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Maltreatment of Minor Reporting and Internal Review Policy

A. Plan

1. Meridian Services, Incorporated is concerned with providing quality services to adults who are mentally and otherwise disabled adults. A commitment to the prevention of abuse and neglect of our Persons served has been an integral part of our program. Persons served, served by Meridian Services, Incorporated are vulnerable due to their various disabilities. Because of this, Meridian Services, Incorporated has established, and will review and enforce, a written abuse prevention plan. Specific measures taken to reduce the risk of abuse or neglect are outlined in the program abuse prevention plan, Risk Management Plan, and individual abuse prevention plan. Provisions for reporting abuse or neglect, investigation, record keeping and review are also detailed.
2. This policy is in compliance with the Maltreatment of Minors Act, Minnesota Statutes chapter 260E, as defined in the original act passed in 1975 and amendments passed in 1977, 1978, 1979, 1980, 1981, 1982, 1983, 1984, 1985, 1986, 1997, 1988, 1989, 1990, 1991, 1993, 1995, 1997, 1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2012, 2013, 2020.

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B. Maltreatment of Minors Definitions

1. "Substantial child endangerment" means:

A person responsible for a child's care, and in the case of sexual abuse includes a person who has a significant relationship to the child as defined in section [609.341](#), or a person in a position of authority as defined in section [609.341](#), who by act or omission commits or attempts to commit an act against a child under their care that constitutes any of the following:

- a. Egregious harm as defined in section [260C.007, subdivision 14](#);
- b. Sexual abuse as defined in paragraph (d);
- c. Abandonment under section [260C.301, subdivision 2](#)
- d. Neglect as defined in paragraph (f), clause (2), that substantially endangers the child's physical or mental health, including a growth delay, which may be referred to as failure to thrive, that has been diagnosed by a physician and is due to parental neglect
- e. Murder in the first, second, or third degree under section [609.185](#), [609.19](#), or [609.195](#)
- f. Manslaughter in the first or second degree under section [609.20](#) or [609.205](#);
- g. Assault in the first, second, or third degree under section [609.221](#), [609.222](#), or [609.223](#)
- h. Solicitation, inducement, and promotion of prostitution under section [609.322](#)
- i. Criminal sexual conduct under sections [609.342](#) to [609.3451](#);

- j. Solicitation of children to engage in sexual conduct under section [609.352](#);
 - k. Malicious punishment or neglect or endangerment of a child under section [609.377](#) or [609.378](#)
 - l. Use of a minor in sexual performance under section [617.246](#); or
 - m. Parental behavior, status, or condition which mandates that the county attorney file a termination of parental rights petition under section 260C.301, subdivision 2,
2. "Sexual abuse" means:

The commission or omission of any of the acts specified under clauses (1) to (9) other than by accidental means:

The subjection of a child by a person responsible for the child's care, by a person who has a significant relationship to the child, as defined in section [609.341](#), or by a person in a position of authority, as defined in section [609.341](#), subdivision 10, to any act which constitutes a violation of section [609.342](#) (criminal sexual conduct in the first degree), [609.343](#) (criminal sexual conduct in the second degree), [609.344](#) (criminal sexual conduct in the third degree), [609.345](#) (criminal sexual conduct in the fourth degree), or [609.345](#) (criminal sexual conduct in the fifth degree). Sexual abuse also includes any act which involves a minor which constitutes a violation of prostitution offenses under sections [609.321](#) to [609.324](#) or [617.246](#). Sexual abuse includes threatened sexual abuse which includes the status of a parent or household member who has committed a violation which requires registration as an offender under section 243.166, subdivision 1b, paragraph 9a0 or(b), or required registration under section 243.166, subdivision 1b, paragraph (a) or (b).

3. "Neglect" means:
- a. Failure by a person responsible for a child's care to supply a child with necessary food, clothing, shelter, health, medical, or other care required for the child's physical or mental health when reasonably able to do so;
 - b. Failure to protect a child from conditions or actions that seriously endanger the child's physical or mental health when reasonably able to do so, including a growth delay, which may be referred to as a failure to thrive, that has been diagnosed by a physician and is due to parental neglect;

- c. Failure to provide for necessary supervision or child care arrangements appropriate for a child after considering factors as the child's age, mental ability, physical condition, length of absence, or environment, when the child is unable to care for the child's own basic needs or safety, or the basic needs or safety of another child in their care;
- d. Failure to ensure that the child is educated as defined in sections [120A.22](#) and 260C.163, subdivision 11, which does not include a parent's refusal to provide the parent's child with sympathomimetic medications, consistent with section [125A.091, subdivision 5](#)
- e. Nothing in this section shall be construed to mean that a child is neglected solely because the child's parent, guardian, or other person responsible for the child's care in good faith selects and depends upon spiritual means or prayer for treatment or care of disease or remedial care of the child in lieu of medical care; except that a parent, guardian, or caretaker, or a person mandated to report pursuant to subdivision 3, has a duty to report if a lack of medical care may cause serious danger to the child's health. This section does not impose upon persons, not otherwise legally responsible for providing a child with necessary food, clothing, shelter, education, or medical care, a duty to provide that care;
- f. Prenatal exposure to a controlled substance, as defined in section [253B.02](#), subdivision 2, used by the mother for a nonmedical purpose, as evidenced by withdrawal symptoms in the child at birth, results of a toxicology test performed on the mother at delivery or the child at birth, or medical effects or developmental delays during the child's first year of life that medically indicate prenatal exposure to a controlled substance or the presence of a fetal alcohol spectrum disorder.
- g. "Medical Neglect" as defined in section [260C.007, subdivision 6](#), clause (5)
- h. Chronic and severe use of alcohol or a controlled substance by a parent or person responsible for the care of the child that adversely affects the child's basic needs and safety; or emotional harm from a pattern of behavior which contributes to impaired emotional functioning of the child which may be demonstrated by a substantial and observable effect in the child's behavior, emotional response, or cognition that is not within the normal range for the child's age and stage of development, with due regard to the child's culture

4. "Physical abuse" means:
- a. Any physical injury, mental injury, or threatened injury, inflicted by a person responsible for the child's care on a child other than by accidental means, or any physical or mental injury that cannot reasonably be explained by the child's history of injuries, or any aversive or deprivation procedures, or regulated interventions, that have not been authorized under section [121A.67](#) or [245.825](#).
 - b. Abuse does not include reasonable and moderate physical discipline of a child administered by a parent or legal guardian which does not result in an injury. Abuse does not include the use of reasonable force by a teacher, principal, or school employee as allowed by section [121A.582](#). Actions which are not reasonable and moderate include, but are not limited to, any of the following that are done in anger or without regard to the safety of the child:
 1. Throwing, kicking, burning, biting, or cutting a child;
 2. Striking a child with a closed fist
 3. Shaking a child under age three;
 4. Striking or other actions which result in any non-accidental injury to a child under 18 months of age;
 5. Unreasonable interference with a child's breathing;
 6. Threatening a child with a weapon, as defined in section [609.02, subdivision 6](#);
 7. Striking a child under age one on the face or head;
 8. Purposely giving a child poison, alcohol, or dangerous, harmful, or controlled substances which were not prescribed for the child by a practitioner, in order to control or punish the child; or other substances that substantially affect the child's behavior, motor coordination, or judgment or that results in sickness or internal injury, or subjects the child to medical procedures that would be unnecessary if the child were not exposed to the substances;
 9. Unreasonable physical confinement or restraint not permitted under section [609.379](#), including but not limited to tying, caging, or chaining;

10. In a school facility or school zone, an act by a person responsible for the child's care that is a violation under section [121A.58](#).

5. "Mental injury" means:

An injury to the psychological capacity or emotional stability of a child as evidenced by an observable or substantial impairment in the child's ability to function within a normal range of performance and behavior with due regard to the child's culture

6. "Threatened injury" means:

A statement, overt act, condition, or status that represents a substantial risk of physical or sexual abuse or mental injury. Threatened injury includes, but is not limited to, exposing a child to a person responsible for the child's care, as defined in paragraph (e), clause (1), who has:

- a. Subjected a child to, or failed to protect a child from, an overt act or condition that constitutes egregious harm, as defined in section [260C.007, subdivision 14](#), or a similar law of another jurisdiction;
- b. Been found to be palpably unfit under section [260C.301](#), paragraph (b), clause (4), or a similar law of another jurisdiction;
- c. Committed an act that has resulted in an involuntary termination of parental rights under section [260C.301](#), or a similar law of another jurisdiction;
- d. Committed an act that has resulted in the involuntary transfer of permanent legal and physical custody of a child to a relative under section [260C.201, subdivision 11](#), paragraph (d), clause (1), or a similar law of another jurisdiction.

Persons who conduct assessments or investigations under this section shall take into account accepted child-rearing practices of the culture in which a child participates and accepted teacher discipline practices, which are not injurious to the child's health, welfare, and safety.

7. "Accidental" means:

Sudden, not reasonably foreseeable, and unexpected occurrence or event which:

- a. Is not likely to occur and could not have been prevented by exercise of due care; and
- b. If occurring while a child is receiving services from a facility, happens when the facility and the employee or person providing services in the facility are in compliance with the laws and rules relevant to the occurrence of event.

8. "Non-maltreatment mistake" means:

This definition only applies to child care centers licensed under Minnesota Rules, chapter 9503. If clauses (1) to (5) apply, rather making a determination of substantiated maltreatment by the individual, the commissioner of human services shall determine that a non-maltreatment mistake was made by the individual.

- a. At the time of the incident, the individual was performing duties identified in the centers child care program plan required under Minnesota Rules part 9503.0045;
- b. The individual has not been determined responsible for a similar incident that resulted in a finding of maltreatment for at least seven years:
- c. The individual has not been determined to have committed a similar non-maltreatment mistake under this paragraph for at least four years.
- d. Any injury to a child resulting from the incident, if treated, is treated only with remedies that are available over the counter, whether ordered by a medical professional or not: and
- e. Except for the period when the incident occurred, the facility and the individual providing services were both in compliance with all licensing requirements relevant to the incident.

9. "Person responsible for the child's care" means:

- a. An individual functioning within the family unit and having responsibilities for the care of the child such as a parent, guardian, or other person having similar care responsibilities, or

- b. An individual functioning outside the family unit and having responsibilities for the care of the child such as a teacher, school administrator, other school employees or agents, or other lawful custodian of a child having either full-time or short-term care responsibilities including, but not limited to, day care, babysitting whether paid or unpaid, counseling, teaching, and coaching.

10. "Report" means:

Any report received by the local welfare agency, police department, county sheriff, or agency responsible for assessing or investigating maltreatment pursuant to this section.

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C. Procedures for Reporting

1. Policy:

It is the policy of this Department of Human Services (DHS) licensed provider, Meridian Services, Incorporated, to protect the children served by this program whose health or welfare may be jeopardized through physical abuse, neglect, or sexual abuse.

2. Procedure:

a. Who Should Report Child Abuse and Neglect?

1. If you provide care to children served by this program, you are legally required or mandated to report and cannot shift the responsibility of reporting to your supervisor or to anyone else at your licensed facility.
2. If you know or have reason to believe a child is being or has been neglected or physically or sexually abused within the preceding three years you must immediately make a report to an outside agency. Immediately means as soon as possible but in no event longer than 24 hours.

b. Where to Report:

1. If you know or suspect that a child is in immediate danger, you must call 911.
2. All reports concerning suspected abuse or neglect of children occurring in this program must be made to the Department of Human Services, Licensing Division's Maltreatment Intake Line at (651) 431-6600 and the local county social service agency (see county numbers attached to this policy).

3. Reports regarding incidents of suspected abuse or neglect of children occurring within a family or in the community should be made to the local county social service agency (See county numbers attached) or local law enforcement at (see local law enforcement numbers attached).
4. If your report does not involve possible abuse and neglect, but does involve possible violations of Minnesota Statutes or Rules that govern the facility, you should call the department of Human Services, Licensing Division at (651) 431-6500

c. What to Report:

1. Definitions of maltreatment are contained in the Reporting of Maltreatment of Minors Act (Minnesota Statutes, chapter 260E (Current definitions are attached to this policy).
2. A report to any of the above agencies should contain enough information to identify the child involved, any persons responsible for the abuse or neglect (if known), and the nature and extent of the maltreatment and/or possible licensing violations. For reports concerning suspected abuse or neglect occurring within this program, the report should include any actions taken by this program in response to the incident.
3. An oral report of suspected abuse or neglect made to one of the above agencies by a mandated reporter and must be followed by a written report to the same agency within 72 hours, exclusive of weekends and holidays.

d. Failure to Report:

A mandated reporter who knows or has reason to believe a child is or has been neglected or physically or sexually abused and fails to report is guilty of a misdemeanor. In addition, a mandated reporter who fails to report maltreatment that is found to be serious or recurring maltreatment may be disqualified from employment in positions allowing direct contact with persons receiving services from programs licensed by the Department of Human Services and by the Minnesota Department of Health, and unlicensed Personal Care Provider Organizations.

e. Falsified Reports.

A person or facility who intentionally makes a false report shall be liable in a civil suit for any actual damages suffered by the reported facility, person or persons and for punitive damages up to \$10,000 and attorney fees.

f. Retaliation Prohibited

Meridian Services, Incorporated, as employer of any mandated reporter, must not retaliate against the mandated reporter for reports made in good faith or against a child with respect to whom the report is made. The Reporting of Maltreatment of Minors Act contains specific provisions regarding civil actions that can be initiated by mandated reporters who believe that retaliation has occurred.

g. Internal Reporting Procedure:

1. The Mandated reporter will contact the appropriate agency and report the suspected maltreatment within 24 hours.
2. When the Mandated Reporter chooses to notify Meridian Services, Incorporated of the alleged Maltreatment, Meridian Services, Incorporated will assist the Mandated Reporter in filling out the proper paper work as needed. If requested by the Mandated Reporter, Meridian Services, Incorporated will assist the Mandated Reporter in calling in the alleged maltreatment.
3. If this person is involved in the alleged or suspected maltreatment, you may report to the Program Administrator or Chief Operating Officer.
4. When Meridian Services, Incorporated is notified of the Maltreatment the supervisor will report this information at once to the appropriate Program Director or Program Administrator. The Program Administrator will report this information to the Chief Operating Officer.
5. When an internal report is received, the Chief Operating Officer will review the report.
6. To ensure that all information was reported to Child Protection by the Mandated reported, the Program Administrator or Chief Operating officer will contact Child Protection.

7. The report to Child Protection must be as soon as possible, but no longer than 24 hours from the time initial knowledge that the incident occurred has been received,
 8. In the event that the alleged or suspected maltreatment constitutes a criminal act, including, but not limited to assault, sexual assault, theft, etc., the Program Administrator or Chief Operating Officer will report the information to the police, verbally, as soon as possible, but no longer than twenty-four (24) hours from the time initial knowledge that the criminal act occurred.
- h. Internal Review;
1. When Meridian Services, Incorporated has reason to know that an internal or external report of all alleged or suspected maltreatment has been made, the program must complete an internal review within 30 calendar days and take corrective action, if necessary, to protect the health and safety of children in care.
 2. The internal review must include an evaluation if whether:
 - a. Related policies and procedures were followed;
 - b. The policies and procedures were adequate:
 - c. There is a need for additional staff training:
 - d. The reported event is similar to past events with the children or the services involved; and
 - e. There is a need for corrective action by the program to protect the health and safety of children in care.
 3. Primary and Secondary Person or Position to Ensure Internal Reviews are completed
 - a. The internal review will be completed by:
Quality Assurance Administrator
 - b. If this individual is involved in the alleged or suspected maltreatment, internal review will be completed by the Chief Operation Officer.

4. All employees will cooperate with investigations conducted internally by Quality Assurance.
5. Meridian Services, Incorporated's standard procedure is to suspend without pay any employee accused of committing a violation of the Minnesota Maltreatment of Minors Act. Meridian Services, Incorporated will make every effort to conduct a speedy investigation. All employees are expected to cooperate with the investigation process. It may be grounds for termination if an employee fails to cooperate with the investigation process. It may be grounds for termination if an employee fails to cooperate with the investigation process. Any suspended employee may not return to work until they have been interviewed and the investigation process is completed, If the investigation determines that it is appropriate to do so the employee will be allowed to return to their normal work schedule.
6. The Quality Assurance Representative will call and set up interviews with the individuals that need to be interviewed for the investigation. Whenever possible Quality Assurance will interview the mandated reporter and any other witnesses first, prior to interviewing the allege perpetrator. The interviews should take place in person, unless it is determined that a phone call interview will be sufficient.
7. Quality Assurance will begin the interview by asking general questions. As the interview progresses the questions should get more specific to the incident at hand. The interview questions should not be questions that lead the interviewee. It is the intent to get all personal accounts of the incident. The interview will be documented by Quality Assurance.
8. A report made by a mandated reporter is considered confidential and will not be discussed with anyone other than the supervisors responsible for the review and with those assisting with the investigations, both internally and externally.
9. Mandated reporters do not have access to the information relating to the investigation. Access to that information is limited to the supervisors responsible for the investigation and to those assisting with the investigation, both internally and externally.
10. All employee's will cooperate fully during all internal and external investigations.

- i. Documentation of internal review:
 - 1. Meridian Services, Incorporated must document completion of the internal review and provide documentation of the review to the commissioner immediately upon the commissioner's request. When requested, the internal review will also be sent to the county social service Agency, Department of Human Services Investigation Unit, Chief Operating Officer, and the Chief Executive Officer. The original report will be filed securely with the original Maltreatment of Minors report.
 - 2. The Quality Assurance representative of a designee will serve as the contact of Meridian Services, Incorporated with all outside investigating authorities. The Quality Assurance Representative along the appropriate Program administrator will ensure that all employees cooperate with all outside agencies,
- j. Corrective Action Plan:
 - 1. Based on the results of the internal review, Meridian Services, Incorporated must develop, document, and implement a corrective action plan designed to correct current lapses and prevent future lapses in performance by individuals or the program, if any.
 - 2. Once the reports and reviews have been completed or received, the Quality Assurance Representative, will review the findings of every investigation with the Chief Operating Officer and Program Administrator. They will also share these findings with the Chief Executive Officer and Chief Program Administrator together they will determine the plan of corrections or action to be taken. The action to be taken may include:
 - a. A Personal Note to the staff person regarding the specific incident
 - b. A retraining in the related area of the policy or procedure that was not followed by the staff person
 - c. The transfer of a staff person to a different program or site location
 - d. Termination
 - e. Any other conclusion as determined by the CEO, COO or CAO

- f. The CEO, COO and CAO will inform Quality Assurance of their decision so that it may be added to the conclusions of the internal investigation
- g. The Chief Operating Officer or Program Administrator will ensure that the implementation plan is completed and will provide evidence to the Quality Assurance Representative of its completion.

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D. Orientation for Person Receiving Services

1. In order to promote understanding of the Maltreatment of Minors Act by Persons served, Meridian Services, Incorporated will provide orientation and training to Persons served and representatives in a manner familiar to each person.
2. Meridian Services, Incorporated shall provide an orientation to the reporting procedures to all persons receiving services. The orientation shall include the telephone number for the local county social service agency. A person's legal representative must be notified of the orientation.
3. Orientation and training to Persons served and representatives will be provided, the following procedure:
 - a. Meridian Services, Incorporated shall provide this orientation for each new person within 24 hours of admission, or for persons who would benefit more from a later orientation, the orientation may take place within seventy-two (72) hours.
 - b. A orientation to the program abuse prevention plan will be provided to each Persons served, in a means familiar to them, within twenty-four (24) hours of admission.
 - c. The Persons served, and their personal representative if involved, will be asked to sign a form stating they have been in informed of their rights under the Maltreatment of Minors, and understand the material. The orientation will be documented in the Persons served plan file by Direct Service Staff.

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E. Staff Orientation and Training

1. In order to ensure that employees understand their responsibilities and the rights of Persons served under the Maltreatment of Minors Act, Meridian Services, Incorporated will provide appropriate orientation and training to all employees (Mandated Reporters),
2. Orientation and training will be provided, using the following procedure:
 - a. Prior to employment, prospective applicants will be screened to determine if they have the background and characteristics suitable for working with people with developmentally disabilities.
 - b. Meridian Services, Incorporated shall ensure that each new mandated reporter receives an orientation within 72 hours of first providing direct contact services to a Child and annually thereafter. Meridian Services, Incorporated must provide training to all staff related to the mandated reporting responsibilities as specified in the Reporting of Maltreatment of Minors Act Minnesota Statutes, chapter 260E). Meridian Services, Incorporated must document the provision of this training in individual personnel records, monitor implementation by staff, and ensure the policy is readily assessable to staff, as specified under Minnesota Statutes, section 245.04, subdivision 14, and the program abuse prevention plan.
 - c. Opportunities will be available for questions. A copy of these policies will be maintained in all Meridian Services, Incorporated offices and sites, to ensure that employee training is an ongoing process.
 - d. Meridian Services, Incorporated must document the provision of this training, monitor implementation by staff, and ensure that the policy is readily accessible to staff, as specified under Minnesota Statutes, section 245A.04, subdivision 14.

- e. After initial orientation, and after annual training, employees will be requested to sign a form indicating they have been informed about their responsibilities as mandated reporters and the procedures outlined in this policy.
- f. Employees will be brought up to date as changes occur in the Maltreatment of Minors Act.
- g. Meridian Services, Incorporated will maintain a list of persons providing services to Persons served who meet the definition of mandated reporters.

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F. Employee Rights

1. All employees will be informed of employee rights during their Maltreatment of Minors training.
2. Employee Rights:
 - a. Employees may bypass notifying Meridian Services, Incorporated internally, after they have made the initial report to local county social service agency.
 - b. Persons who make a false report in bad faith are liable in a civil suit for actual and punitive damages set by the court or jury.
 - c. The name of the reporter will be disclosed only upon a finding that the report was false and was made in bad faith.
 - d. Persons who make reports in good faith have immunity from civil liability.
 - e. An organization is prohibited from retaliation against any person who makes a report in good faith.

This reporting policy shall be posted in a prominent location, and be made available upon request.

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G. County Phone Numbers

1. Local County Social Service Agencies and Law-Enforcement Agencies :

COUNTY	DAY PHONE	EVENING/ WEEKEND	TTY
Aitkin	(218) 927-7200 1-800-328-3744	(218) 927-7400 Sheriff's Dept	
Anoka	(763) 422-7125	651-792-3022 Non-Secure Program	
Becker	(218) 847-5628 x 5382	(701) 235-3620 First Link	(701) 235-3620
Beltrami	(218) 333-4140	(218) 751-9111 Law Enforcement	
Benton	(320) 968-5087	(320) 968-7201 Sheriff's Dept	(320) 968-8842
Big Stone	(320) 839-2555	(320) 839-3558 Law Enforcement	(320) 839-6161
Blue Earth	(507) 389-8444	(507) 304-4319	
Brown	(507) 354-8246	(507) 233-6720 Sheriff's Dept	(507) 354-8246
Carlton	(218) 879-4583 1-888-818-4511	(218) 384-4185 Sheriff's Dept	(218) 878-2540
Carver	(952) 361-1600	952-442-7601 Crisis Team	
Cass	(218) 547-1340	(218) 547-1424 Law Enforcement	
Chippewa	(320) 269-6401	(320) 269-2121 Sheriff's Dept	

Chisago	(651) 213-0324	(651) 257-4100 Sheriff's Dept	
Clay	(218) 299-5200 1-800-757-3880	(218) 299-5171 Clay County Detox	
Clearwater	(218) 694-6164	(218) 694-6226 Sheriff's Dept	
Cook	(218) 387-3620	(218) 387-3030 Law Enforcement	
Cottonwood	(507) 831-1891	(507) 831-1375 Sheriff's Dept	
Crow Wing	(218) 824-1140	(218) 829-4749 Law Enforcement	
Dakota	(651) 891-7480	(952) 891-7171 Crisis Line	(952) 891-7202
Dodge	(507) 635-6170	(507) 635-6200 Sheriff's Dept	(507) 635-6200
Douglas	(320) 762-2302	(320) 762-8151 Law Enforcement	1-800-627-3529
Faribault	(507) 526-3265	(507) 526-5148 Sheriff's Dept	(507) 526-3265
Fillmore	(507) 765-2175	(507) 765-3874 Sheriff's Dept	
Freeborn	(507) 377-5480	(507) 383-8666 (507) 377-5200 Sheriff's Dept	(507) 377-5519
Goodhue	(651) 385-3232	(651) 385-3155 Sheriff's Dept	(651)385-3190
Grant	(218) 685-4417	(218) 685-5303 Sheriff's Dept	
Hennepin	(612) 348-3552	(612) 348-8526	
Houston	(507) 725-5811 or (507) 725-5838 x1288	(507) 725-3379 Sheriff's Dept	
Hubbard	(218) 732-1451	(218) 732-3331 Law Enforcement	

Isanti	(763) 689-1711	(763) 689-2141 Sheriff's Dept	
Itasca	(218) 327-2941	(218) 327-8565 First Call for Help	(218) 327-5549
Jackson	(507) 847-4000	(507) 847-4420 Sheriff's Dept	
Kanabec	(320) 679-6350	(320) 679-8400 Sheriff's Dept	
Kandiyohi	(320) 231-7800	(320) 235-2244 Sheriff's Dept	(320) 231-7076
Kittson	(218)-843-2689	(218)-843-3535 Sheriff's Dept	
Koochiching	(218) 283-7000	(218) 283-4416 Law Enforcement	(218) 283-7062
Lac Qui Parle	(320) 598-7594	(320) 598-3720 Sheriff's Dept	
Lake	(218) 834-8400	(218) 834-8385 Sheriff's Dept	
Lake of the Woods	(218) 634-2642	(218) 634-1143 Law Enforcement	
Leech Lake Child Welfare Depart.	(218) 335-8270	(218)-335-8277 Sheriff's Department	
Le Sueur	(507) 357-2251	(507) 357-2251 Law Enforcement	
Lincoln	(507) 694-1452	(507) 694-1664 Sheriff's Dept	(507) 694-1452
Lyon	(507)-537-6747	(507) 537-7666 Sheriff's Dept	(507) 537-6747
Mahnomen	(218) 935-2568	(218) 935-2255 Sheriff's Dept	
Marshall	(218) 745-5124	(218) 745-5411	1-800-657-3529
Martin	(507) 238-4757	(507) 238-4481 Sheriff's Dept	

McLeod	(320) 864-3144 or 1-800-247-1756	(320) 864-3134 Sheriff's Dept	(320) 864-3144
Meeker	(320) 693-5300	(320) 693-5400 Law Enforcement	
Mille Lacs	(320) 983-8208	(320) 983-8257 Sheriff's Dept	
Morrison	(320) 632-2951	(320) 632-9233 Sheriff's Dept.	1-800-627-3529
Mower	(507) 437-9700	(507) 437-9400 LEC Dispatch	
Murray	(507) 836-6144	(507) 836-6168 Sheriff's Dept	
Nicollet	(507) 934-8559	(507) 931-1570 1-800-247-5044 Sheriff's Dept	
Nobles	(507) 372-2157	(507) 372-2136 Law Enforcement	(507) 372-5094
Norman	(218) 784-5400	(218) 784-7114 Sheriff's Dept	
Olmsted	(507) 285-7009	(507) 281-6248 Connections & Referral Unit	
Otter Tail	(218) 739-4491	(218) 998-8555 Law Enforcement	
Pennington	(218) 681-2880	(218) 681-6161 Sheriff's Dept	
Pine	1-800-450-7263	1-800-629-3930 Sheriff's Dept	1-800-627-3529
Pipestone	(507)-825-6720	(507) 825-6700	
Polk	(218) 281-3127	(218) 281-0431 Law Enforcement	
Pope	(320) 634-5750	(320) 634-5411 Sheriff's Dept	(320) 634-5750
Ramsey	(651) 266-4500	(651) 291-6795 Emergency Social Services	711

Red Lake	(218) 253-4131	(218) 253-2996 Sheriff's Dept	
Redwood	(507) 637-4050	(507) 637-4036 Sheriff's Dept	
Renville	(320) 523-2202	(320) 523-1161 Sheriff's Dept	(320) 523-3783
Rice	(507) 332-6115	1-800-422-1286	(507) 332-6248
Rock	(507) 332-6115	(507) 283-5000 Sheriff's Dept	(507) 283-5070
Roseau	(218) 463-2411	(218) 463-1421 Law Enforcement	
St. Louis	(218) 726-2012	(218) 726-2164 1-877-474-4290	(218) 726-2222
Scott	(952) 445-7751	(952)496-8484	
Sherburne	(763) 241-2600	(763) 765-3595 Sheriff's Dept	
Sibley	(507)237-4000	(507) 237-4330 Sheriff's Dept	
Stearns	(320) 656-6000	(320) 656-6000	(320) 656-6204
Steele	(507) 444-7500	(507) 451-8232 Law Enforcement	
Stevens	(320) 589-7400	(320) 208-6500 Sheriff's Dept.	
Swift	(320) 843-3160	(320) 843-3133 Law Enforcement	
Todd	(320) 732-4500	(320) 732-2157 Law Enforcement	(320) 732-4500
Traverse (Grant)	(320) 563-8255 (218) 685-8200	(320) 563-4244 Sheriff's Dept	
Wabasha	(651) 565-3351	(651) 565-3361 Sheriff's Dept	
Wadena	(218) 631-7605	(218) 631-7600 Sheriff's Dept	
Waseca	(507) 835-0560	(507) 835-0500 Sheriff's Dept	

Washington	(651) 430-6457	(651) 291-6795 Canvas Health	(651) 430-6524
Watonwan	(507) 375-3294	(507) 375-3121 Law Enforcement	
White Earth Indian Child Welfare	(218)-983-4647	218-983-3281 Sheriff	
Wilkin	(218) 643-8013	(218) 643-8544 Sheriff's Dept	
Winona	(507) 457-6200	(507) 457-6368 Law Enforcement	
Wright	(763) 682-7400	(763) 682-7400	
Yellow Medicine	(320) 564-2211	(320) 564-2130 Sheriff's Dept	

2. The Office of Ombudsman and the Department of Human Services Licensing Division needs to be contacted immediately regarding issues of serious injury or death of a Persons served. Refer to section 3D Promotion of Persons served Health and Safety for definitions of what constitutes a serious injury.

Office of Ombudsman: 651-757-1800
Fax: 651-797-1950

Department of Human Services Licensing Division: 651-431-6500
Fax: 651-431-7673

9.

Maltreatment of Maltreatment of Minors Reporting and Internal Review Policy

H. 2020 Minnesota Statutes

CHAPTER 260E. REPORTING OF MALTREATMENT OF MINORS.

260E.01 POLICY.

(a) The legislature hereby declares that the public policy of this state is to protect children whose health or welfare may be jeopardized through maltreatment. While it is recognized that most parents want to keep their children safe, sometimes circumstances or conditions interfere with their ability to do so. When this occurs, the health and safety of the children must be of paramount concern. Intervention and prevention efforts must address immediate concerns for child safety and the ongoing risk of maltreatment and should engage the protective capacities of families. In furtherance of this public policy, it is the intent of the legislature under this chapter to:

- (1) protect children and promote child safety;
- (2) strengthen the family;
- (3) make the home, school, and community safe for children by promoting responsible child care in all settings; and
- (4) provide, when necessary, a safe temporary or permanent home environment for maltreated children.

(b) In addition, it is the policy of this state to:

- (1) require the reporting of maltreatment of children in the home, school, and community settings;
- (2) provide for the voluntary reporting of maltreatment of children;
- (3) require an investigation when the report alleges sexual abuse or substantial child endangerment;
- (4) provide a family assessment, if appropriate, when the report does not allege sexual abuse or substantial child endangerment; and
- (5) provide protective, family support, and family preservation services when needed in appropriate cases.

260E.02 MULTIDISCIPLINARY CHILD PROTECTION TEAM.

Subdivision 1. Establishment of team.

A county shall establish a multidisciplinary child protection team that may include, but not be limited to, the director of the local welfare agency or designees, the county attorney or designees, the county sheriff or designees, representatives of health and education, representatives of mental health or other appropriate human services or community-based agencies, and parent groups. As used in this section, a "community-based agency" may include, but is not limited to, schools, social services agencies, family service and mental health collaboratives, children's advocacy centers, early childhood and family education programs, Head Start, or other agencies serving children and families. A member of the team must be designated as the lead person of the team responsible for the planning process to develop standards for the team's activities with battered women's and domestic abuse programs and services.

Subd. 2. Duties of team.

A multidisciplinary child protection team may provide public and professional education, develop resources for prevention, intervention, and treatment, and provide case consultation to the local welfare agency or other interested community-based agencies. The community-based agencies may request case consultation from the multidisciplinary child protection team regarding a child or family for whom the community-based agency is providing services. As used in this section, "case consultation" means a case review process in which recommendations are made concerning services to be provided to the identified children and family. Case consultation may be performed by a committee or subcommittee of members representing human services, including mental health and chemical dependency; law enforcement, including probation and parole; the county attorney; a children's advocacy center; health care; education; community-based agencies and other necessary agencies; and persons directly involved in an individual case as designated by other members performing case consultation.

Subd. 3. Sexually exploited youth outreach program.

A multidisciplinary child protection team may assist the local welfare agency, local law enforcement agency, or an appropriate private organization in developing a program of outreach services for sexually exploited youth, including homeless, runaway, and truant youth who are at risk of sexual exploitation. For the purposes of this subdivision, at least one representative of a youth intervention program or, where this type of program is unavailable, one representative of a nonprofit agency serving youth in crisis shall be appointed to and serve on the multidisciplinary child protection team in addition to the standing members of the team. These services may include counseling, medical care, short-term shelter, alternative living arrangements, and drop-in centers. A juvenile's receipt of intervention services under this subdivision may not be conditioned upon the juvenile providing any evidence or testimony.

Subd. 4. Information sharing.

(a) The local welfare agency may make available to the case consultation committee or subcommittee all records collected and maintained by the agency under this chapter and in connection with case consultation. A case consultation committee or subcommittee member may share information acquired in the member's professional capacity with the committee or subcommittee to assist in case consultation.

(b) Case consultation committee or subcommittee members must annually sign a data sharing agreement, approved by the commissioner of human services, assuring compliance with chapter 13. Not public data, as defined in section [13.02, subdivision 8a](#), may be shared with members appointed to the committee or subcommittee in connection with an individual case when the members have signed the data sharing agreement.

(c) All data acquired by the case consultation committee or subcommittee in exercising case consultation duties are confidential as defined in section [13.02, subdivision 3](#), and shall not be disclosed except to the extent necessary to perform case consultation, and shall not be subject to subpoena or discovery.

(d) No members of a case consultation committee or subcommittee meeting shall disclose what transpired at a case consultation meeting, except to the extent necessary to carry out the case consultation plan. The proceedings and records of the case consultation meeting are not subject to discovery, and may not be introduced into evidence in any civil or criminal action against a professional or local welfare agency arising out of the matter or matters which are the subject of consideration of the case consultation meeting. Information, documents, or records otherwise available from original sources are not immune from discovery or use in any civil or criminal action merely because they were presented during a case consultation meeting. Any person who presented information before the consultation committee or subcommittee or who is a member shall not be prevented from testifying as to matters within the person's knowledge. However, in a civil or criminal proceeding a person shall not be questioned about the person's presentation of information before the case consultation committee or subcommittee or about opinions formed as a result of the case consultation meetings.

(e) A person who violates this subdivision is subject to the civil remedies and penalties provided under chapter 13.

Subd. 5.Children's advocacy center; definition.

(a) For purposes of this section, "children's advocacy center" means an organization using a multidisciplinary team approach whose primary purpose is to provide children who have been the victims of abuse and their nonoffending family members with:

- (1) support and advocacy;
- (2) specialized medical evaluation;
- (3) trauma-focused mental health services; and
- (4) forensic interviews.

(b) Children's advocacy centers provide multidisciplinary case review and the tracking and monitoring of case progress.

260E.03 DEFINITIONS.

Subdivision 1.Scope.

As used in this chapter, the following terms have the meanings given them unless the specific content indicates otherwise.

Subd. 2.Accidental.

"Accidental" means a sudden, not reasonably foreseeable, and unexpected occurrence or event that:

- (1) is not likely to occur and could not have been prevented by exercise of due care; and
- (2) if occurring while a child is receiving services from a facility, happens when the facility and the employee or person providing services in the facility are in compliance with the laws and rules relevant to the occurrence or event.

Subd. 3.Child fatality.

"Child fatality" means the death of a child from maltreatment.

Subd. 4.Commissioner.

"Commissioner" means the commissioner of human services unless otherwise indicated in this chapter.

Subd. 5.Egregious harm.

"Egregious harm" means harm under section [260C.007](#), subdivision 14, or a similar law of another jurisdiction.

Subd. 6. Facility.

"Facility" means:

(1) a licensed or unlicensed day care facility, certified license-exempt child care center, residential facility, agency, hospital, sanitarium, or other facility or institution required to be licensed under sections [144.50](#) to [144.58](#), [241.021](#), or [245A.01](#) to [245A.16](#), or chapter 144H, 245D, or 245H;

(2) a school as defined in section [120A.05, subdivisions 9, 11, and 13](#); and chapter 124E; or

(3) a nonlicensed personal care provider organization as defined in section [256B.0625](#), subdivision 19a.

Subd. 7. Family assessment.

"Family assessment" means a comprehensive assessment of child safety, risk of subsequent maltreatment, and family strengths and needs that is applied to a maltreatment report that does not allege sexual abuse or substantial child endangerment. Family assessment does not include a determination as to whether maltreatment occurred but does determine the need for services to address the safety of family members and the risk of subsequent maltreatment.

Subd. 8. Findings and information.

"Findings and information" means a written summary described in section [260E.35, subdivision 7](#), paragraph (b), of actions taken or services rendered by a local welfare agency following receipt of a report.

Subd. 9. Immediately.

"Immediately" means as soon as possible but in no event longer than 24 hours.

Subd. 10. Interested person acting on behalf of the child.

"Interested person acting on behalf of the child" means a parent or legal guardian; stepparent; grandparent; guardian ad litem; adult stepbrother, stepsister, or sibling; or adult aunt or uncle; unless the person has been determined to be the offender who committed the maltreatment.

Subd. 11. Investigation.

"Investigation" means fact gathering conducted during:

(1) a family investigation related to the current safety of a child and the risk of subsequent maltreatment that determines whether maltreatment occurred and whether child protective services are needed; or

(2) a facility investigation related to duties under section [260E.28](#).

Subd. 12. Maltreatment.

"Maltreatment" means any of the following acts or omissions:

- (1) egregious harm under subdivision 5;
- (2) neglect under subdivision 15;
- (3) physical abuse under subdivision 18;
- (4) sexual abuse under subdivision 20;
- (5) substantial child endangerment under subdivision 22;
- (6) threatened injury under subdivision 23;
- (7) mental injury under subdivision 13; and
- (8) maltreatment of a child in a facility.

Subd. 13. Mental injury.

"Mental injury" means an injury to the psychological capacity or emotional stability of a child as evidenced by an observable or substantial impairment in the child's ability to function within a normal range of performance and behavior with due regard to the child's culture.

Subd. 14. Near fatality.

"Near fatality" means a case in which a physician, advanced practice registered nurse, or physician assistant determines that a child is in serious or critical condition as the result of sickness or injury caused by maltreatment.

Subd. 15. Neglect.

(a) "Neglect" means the commission or omission of any of the acts specified under clauses (1) to (8), other than by accidental means:

(1) failure by a person responsible for a child's care to supply a child with necessary food, clothing, shelter, health, medical, or other care required for the child's physical or mental health when reasonably able to do so;

(2) failure to protect a child from conditions or actions that seriously endanger the child's physical or mental health when reasonably able to do so, including a growth delay, which may be referred to as a failure to thrive, that has been diagnosed by a physician and is due to parental neglect;

(3) failure to provide for necessary supervision or child care arrangements appropriate for a child after considering factors as the child's age, mental ability, physical condition, length of absence, or environment, when the child is unable to care for the child's own basic needs or safety, or the basic needs or safety of another child in their care;

(4) failure to ensure that the child is educated as defined in sections [120A.22](#) and [260C.163, subdivision 11](#), which does not include a parent's refusal to provide the parent's child with sympathomimetic medications, consistent with section [125A.091, subdivision 5](#);

(5) prenatal exposure to a controlled substance, as defined in section [253B.02, subdivision 2](#), used by the mother for a nonmedical purpose, as evidenced by withdrawal symptoms in the child at birth, results of a toxicology test performed on the mother at delivery or the child at birth, medical effects or developmental delays during the child's first year of life that medically indicate prenatal exposure to a controlled substance, or the presence of a fetal alcohol spectrum disorder;

(6) medical neglect, as defined in section [260C.007, subdivision 6](#), clause (5);

(7) chronic and severe use of alcohol or a controlled substance by a person responsible for the child's care that adversely affects the child's basic needs and safety; or

(8) emotional harm from a pattern of behavior that contributes to impaired emotional functioning of the child which may be demonstrated by a substantial and observable effect in the child's behavior, emotional response, or cognition that is not within the normal range for the child's age and stage of development, with due regard to the child's culture.

(b) Nothing in this chapter shall be construed to mean that a child is neglected solely because the child's parent, guardian, or other person responsible for the child's care in good faith selects and depends upon spiritual means or prayer for treatment or care of disease or remedial care of the child in lieu of medical care.

(c) This chapter does not impose upon persons not otherwise legally responsible for providing a child with necessary food, clothing, shelter, education, or medical care a duty to provide that care.

Subd. 16. Person in a current or recent position of authority.

"Person in a current or recent position of authority" means an individual in a position of authority over a child and includes but is not limited to any person who is a parent or acting in the place of a parent and charged with any of a parent's rights, duties, or responsibilities to a child, or a person who is charged with any duty or responsibility for the health, welfare, or supervision of a child, either independently or through another, no matter how brief, within 120 days immediately preceding the act. Person in a position of authority includes a psychotherapist.

Subd. 17. Person responsible for the child's care.

"Person responsible for the child's care" means (1) an individual functioning within the family unit and having responsibilities for the care of the child such as a parent, guardian, or other person having similar care responsibilities, or (2) an individual functioning outside the family unit and having responsibilities for the care of the child such as a teacher, school administrator, other school employee or agent, or other lawful custodian of a child having either full-time or short-term care responsibilities including, but not limited to, day care, babysitting whether paid or unpaid, counseling, teaching, and coaching.

Subd. 18. Physical abuse.

(a) "Physical abuse" means any physical injury, mental injury under subdivision 13, or threatened injury under subdivision 23, inflicted by a person responsible for the child's care on a child other than by accidental means, or any physical or mental injury that cannot reasonably be explained by the child's history of injuries, or any aversive or deprivation procedures, or regulated interventions, that have not been authorized under section [125A.0942](#) or [245.825](#).

(b) Abuse does not include reasonable and moderate physical discipline of a child administered by a parent or legal guardian that does not result in an injury. Abuse does not include the use of reasonable force by a teacher, principal, or school employee as allowed by section [121A.582](#).

(c) For the purposes of this subdivision, actions that are not reasonable and moderate include, but are not limited to, any of the following:

- (1) throwing, kicking, burning, biting, or cutting a child;
- (2) striking a child with a closed fist;
- (3) shaking a child under age three;
- (4) striking or other actions that result in any nonaccidental injury to a child under 18 months of age;
- (5) unreasonable interference with a child's breathing;
- (6) threatening a child with a weapon, as defined in section [609.02, subdivision 6](#);
- (7) striking a child under age one on the face or head;
- (8) striking a child who is at least age one but under age four on the face or head, which results in an injury;
- (9) purposely giving a child:
 - (i) poison, alcohol, or dangerous, harmful, or controlled substances that were not prescribed for the child by a practitioner in order to control or punish the child; or
 - (ii) other substances that substantially affect the child's behavior, motor coordination, or judgment; that result in sickness or internal injury; or that subject the child to medical procedures that would be unnecessary if the child were not exposed to the substances;
- (10) unreasonable physical confinement or restraint not permitted under section [609.379](#), including but not limited to tying, caging, or chaining; or
- (11) in a school facility or school zone, an act by a person responsible for the child's care that is a violation under section [121A.58](#).

Subd. 19. Report.

"Report" means any communication received by the local welfare agency, police department, county sheriff, or agency responsible for child protection pursuant to this section that describes maltreatment of a child and contains sufficient content to identify the child and any person believed to be responsible for the maltreatment, if known.

Subd. 20. Sexual abuse.

"Sexual abuse" means the subjection of a child by a person responsible for the child's care, by a person who has a significant relationship to the child, or by a person in a current or recent position of authority, to any act that constitutes a violation of section [609.342](#) (criminal sexual conduct in the first degree), [609.343](#) (criminal sexual conduct in the second degree), [609.344](#) (criminal sexual conduct in the third degree), [609.345](#) (criminal sexual conduct in the fourth degree), [609.3451](#) (criminal sexual conduct in the fifth degree), or [609.352](#) (solicitation of children to engage in sexual conduct; communication of sexually explicit materials to children). Sexual abuse also includes any act involving a child that constitutes a violation of prostitution offenses under sections [609.321](#) to [609.324](#) or [617.246](#). Sexual abuse includes all reports of known or suspected child sex trafficking involving a child who is identified as a victim of sex trafficking. Sexual abuse includes child sex trafficking as defined in section [609.321](#), [subdivisions 7a](#) and [7b](#). Sexual abuse includes threatened sexual abuse, which includes the status of a parent or household member who has committed a violation that requires registration as an offender under section [243.166, subdivision 1b](#), paragraph (a) or (b), or required registration under section [243.166, subdivision 1b](#), paragraph (a) or (b).

Subd. 21. Significant relationship.

"Significant relationship" means a situation in which the alleged offender is:

- (1) the child's parent, stepparent, or guardian;
- (2) any of the following persons related to the child by blood, marriage, or adoption: brother, sister, stepbrother, stepsister, first cousin, aunt, uncle, nephew, niece, grandparent, great-grandparent, great-uncle, great-aunt; or
- (3) an adult who jointly resides intermittently or regularly in the same dwelling as the child and who is not the child's spouse.

Subd. 22. Substantial child endangerment.

"Substantial child endangerment" means that a person responsible for a child's care, by act or omission, commits or attempts to commit an act against a child under their care that constitutes any of the following:

- (1) egregious harm under subdivision 5;
- (2) abandonment under section [260C.301, subdivision 2](#);
- (3) neglect under subdivision 15, paragraph (a), clause (2), that substantially endangers the child's physical or mental health, including a growth delay, which may be referred to as failure to thrive, that has been diagnosed by a physician and is due to parental neglect;
- (4) murder in the first, second, or third degree under section [609.185](#), [609.19](#), or [609.195](#);
- (5) manslaughter in the first or second degree under section [609.20](#) or [609.205](#);
- (6) assault in the first, second, or third degree under section [609.221](#), [609.222](#), or [609.223](#);

- (7) solicitation, inducement, and promotion of prostitution under section [609.322](#);
- (8) criminal sexual conduct under sections [609.342](#) to [609.3451](#);
- (9) solicitation of children to engage in sexual conduct under section [609.352](#);
- (10) malicious punishment or neglect or endangerment of a child under section [609.377](#) or [609.378](#);
- (11) use of a minor in sexual performance under section [617.246](#); or
- (12) parental behavior, status, or condition that mandates that the county attorney file a termination of parental rights petition under section [260C.503, subdivision 2](#).

Subd. 23. **Threatened injury.**

(a) "Threatened injury" means a statement, overt act, condition, or status that represents a substantial risk of physical or sexual abuse or mental injury.

(b) Threatened injury includes, but is not limited to, exposing a child to a person responsible for the child's care, as defined in subdivision 17, who has:

(1) subjected a child to, or failed to protect a child from, an overt act or condition that constitutes egregious harm under subdivision 5 or a similar law of another jurisdiction;

(2) been found to be palpably unfit under section [260C.301, subdivision 1](#), paragraph (b), clause (4), or a similar law of another jurisdiction;

(3) committed an act that resulted in an involuntary termination of parental rights under section [260C.301](#), or a similar law of another jurisdiction; or

(4) committed an act that resulted in the involuntary transfer of permanent legal and physical custody of a child to a relative under Minnesota Statutes 2010, section [260C.201](#), subdivision 11, paragraph (d), clause (1), section [260C.515, subdivision 4](#), or a similar law of another jurisdiction.

(c) A child is the subject of a report of threatened injury when the local welfare agency receives birth match data under section [260E.14, subdivision 4](#), from the Department of Human Services.

260E.04 EVIDENCE.

No evidence relating to the maltreatment of a child or to any prior incident of maltreatment involving any of the same persons accused of maltreatment shall be excluded in any proceeding arising out of the alleged maltreatment on the grounds of privilege set forth in section [595.02, subdivision 1](#), paragraph (a), (d), or (g).

260E.05 CULTURAL PRACTICES.

A person who conducts an assessment or investigation under this chapter shall take into account accepted child-rearing practices of the culture in which a child participates and accepted teacher discipline practices that are not injurious to the child's health, welfare, and safety.

260E.06 MALTREATMENT REPORTING.

Subdivision 1. Mandatory reporters.

(a) A person who knows or has reason to believe a child is being maltreated, as defined in section [260E.03](#), or has been maltreated within the preceding three years shall immediately report the information to the local welfare agency, agency responsible for assessing or investigating the report, police department, county sheriff, tribal social services agency, or tribal police department if the person is:

(1) a professional or professional's delegate who is engaged in the practice of the healing arts, social services, hospital administration, psychological or psychiatric treatment, child care, education, correctional supervision, probation and correctional services, or law enforcement; or

(2) employed as a member of the clergy and received the information while engaged in ministerial duties, provided that a member of the clergy is not required by this subdivision to report information that is otherwise privileged under section [595.02, subdivision 1](#), paragraph (c).

(b) "Practice of social services" for the purposes of this subdivision includes but is not limited to employee assistance counseling and the provision of guardian ad litem and parenting time expeditor services.

Subd. 2. Voluntary reporters.

Any person may voluntarily report to the local welfare agency, agency responsible for assessing or investigating the report, police department, county sheriff, tribal social services agency, or tribal police department if the person knows, has reason to believe, or suspects a child is being or has been maltreated.

Subd. 3. Reporting in cases where selection of spiritual means or prayer for treatment or care may cause serious danger to child's health.

If the child's parent, guardian, or other person responsible for the child's care in good faith selects and depends upon spiritual means or prayer for treatment or care of disease or remedial care of the child in lieu of medical care, the parent, guardian, or caretaker or a person mandated to report pursuant to subdivision 1, has a duty to report if a lack of medical care may cause serious danger to the child's health.

Subd. 4. Licensing board duty to report.

A board or other entity whose licensees perform work within a school facility, upon receiving a complaint of alleged maltreatment, shall report the alleged maltreatment to the commissioner of education.

260E.07 RETALIATION PROHIBITED.

(a) An employer of any person required to make reports under section [260E.06](#), subdivision 1, or [260E.11, subdivision 1](#), shall not retaliate against the person for reporting in good faith maltreatment pursuant to this chapter or against a child with respect to whom a report is made, because of the report.

(b) The employer of any person required to report under section [260E.06, subdivision 1](#), or [260E.11, subdivision 1](#), who retaliates against the person because of a report of maltreatment is liable to that person for actual damages and, in addition, a penalty of up to \$10,000.

(c) There shall be a rebuttable presumption that any adverse action within 90 days of a report is retaliatory. For purposes of this paragraph, the term "adverse action" refers to action taken by an employer of a person required to report under section [260E.06, subdivision 1](#), or [260E.11, subdivision 1](#), which is involved in a report against the person making the report or the child with respect to whom the report was made because of the report, and includes, but is not limited to:

- (1) discharge, suspension, termination, or transfer from the facility, institution, school, or agency;
- (2) discharge from or termination of employment;
- (3) demotion or reduction in remuneration for services; or
- (4) restriction or prohibition of access to the facility, institution, school, agency, or persons affiliated with it.

260E.08 CRIMINAL PENALTIES FOR FAILURE TO REPORT; CIVIL PENALTY FOR MAKING FALSE REPORT.

(a) A person mandated by section [260E.06, subdivision 1](#), to report who knows or has reason to believe that a child is maltreated, as defined in section [260E.03](#), or has been maltreated within the preceding three years, and fails to report is guilty of a misdemeanor.

(b) A person mandated by section [260E.06, subdivision 1](#), to report who knows or has reason to believe that two or more children not related to the offender have been maltreated, as defined in section [260E.03](#), by the same offender within the preceding ten years, and fails to report is guilty of a gross misdemeanor.

(c) A parent, guardian, or caretaker who knows or reasonably should know that the child's health is in serious danger and who fails to report as required by section [260E.06](#), subdivision 3, is guilty of a gross misdemeanor if the child suffers substantial or great bodily harm because of the lack of medical care. If the child dies because of the lack of medical care, the person is guilty of a felony and may be sentenced to imprisonment for not more than two years or to payment of a fine of not more than \$4,000, or both. The provision in section [609.378, subdivision 1](#), paragraph (a), clause (1), providing that a parent, guardian, or caretaker may, in good faith, select and depend on spiritual means or prayer for treatment or care of a child, does not exempt a parent, guardian, or caretaker from the duty to report under this chapter.

(d) Any person who knowingly or recklessly makes a false report under the provisions of this chapter shall be liable in a civil suit for any actual damages suffered by the person or persons so reported and for any punitive damages set by the court or jury, plus costs and reasonable attorney fees.

260E.09 REPORTING REQUIREMENTS.

(a) An oral report shall be made immediately by telephone or otherwise. An oral report made by a person required under section [260E.06, subdivision 1](#), to report shall be followed within 72 hours, exclusive of weekends and holidays, by a report in writing to the appropriate police department, the county sheriff, the agency responsible for assessing or investigating the report, or the local welfare agency.

(b) Any report shall be of sufficient content to identify the child, any person believed to be responsible for the maltreatment of the child if the person is known, the nature and extent of the maltreatment, and the name and address of the reporter. The local welfare agency or agency responsible for assessing or investigating the report shall accept a report made under section [260E.06](#) notwithstanding refusal by a reporter to provide the reporter's name or address as long as the report is otherwise sufficient under this paragraph.

260E.10 NOTIFICATION TO REPORTERS.

Subdivision 1. Screening notification.

If requested, the agency responsible for assessing or investigating a report shall inform the reporter within ten days after the report was made, either orally or in writing, whether the report was accepted or not. If the responsible agency determines the report does not constitute a report under this chapter, the agency shall advise the reporter that the report was screened out.

Subd. 2. Final notification.

Any person mandated to report shall receive a summary of the disposition of any report made by that reporter, including whether the case has been opened for child protection or other services, or if a referral has been made to a community organization, unless release would be detrimental to the best interests of the child. Any person who is not mandated to report shall, upon request to the local welfare agency, receive a concise summary of the disposition of any report made by that reporter, unless release would be detrimental to the best interests of the child.

260E.11 AGENCY DESIGNATED TO RECEIVE REPORTS.

Subdivision 1. Reports of maltreatment in facility.

A person mandated to report child maltreatment occurring within a licensed facility shall report the information to the agency responsible for licensing or certifying the facility under sections [144.50](#) to [144.58](#), [241.021](#), and [245A.01](#) to [245A.16](#); or chapter 144H, 245D, or 245H; or a nonlicensed personal care provider organization as defined in section [256B.0625](#), [subdivision 19a](#).

Subd. 2. Reporting deprivation of parental rights or kidnapping to law enforcement.

A person mandated to report under section [260E.06, subdivision 1](#), who knows or has reason to know of a violation of section [609.25](#) or [609.26](#) shall report the information to the local police department or the county sheriff.

Subd. 3. Report to medical examiner or coroner; notification to local agency and law enforcement; report ombudsman.

(a) A person mandated to report maltreatment who knows or has reason to believe a child has died as a result of maltreatment shall report that information to the appropriate medical examiner or coroner instead of the local welfare agency, police department, or county sheriff.

(b) The medical examiner or coroner shall notify the local welfare agency, police department, or county sheriff in instances in which the medical examiner or coroner believes that the child has died as a result of maltreatment. The medical examiner or coroner shall complete an investigation as soon as feasible and report the findings to the police department or county sheriff and the local welfare agency.

(c) If the child was receiving services or treatment for mental illness, developmental disability, chemical dependency, or emotional disturbance from an agency, facility, or program as defined in section [245.91](#), the medical examiner or coroner shall also notify and report findings to the ombudsman established under sections [245.91](#) to [245.97](#).

260E.12 REQUIRED ACTIONS OF THE RESPONSIBLE AGENCY AND LAW ENFORCEMENT UPON RECEIVING REPORT.

Subdivision 1. Police department or county sheriff.

(a) The police department or the county sheriff shall immediately notify the local welfare agency or agency responsible for child protection reports under this chapter orally and in writing when a report is received.

(b) Written reports received by a police department or the county sheriff shall be forwarded immediately to the local welfare agency or the agency responsible for assessing or investigating the report. The police department or the county sheriff may keep copies of reports received by them.

(c) The county sheriff and the head of each local welfare agency, agency responsible for child protection reports, and police department shall designate a person within the agency, department, or office who is responsible for ensuring that the notification duties of this section are carried out. If the alleged maltreatment occurs on tribal land, the local welfare agency or agency responsible for child protection reports and the local police department or county sheriff shall immediately notify the tribe's social services agency and tribal law enforcement orally and in writing when a report is received. When a police department or county determines that a child has been the subject of maltreatment by a person licensed by the Professional Educator Licensing and Standards Board or the Board of School Administrators, the department or sheriff shall, in addition to other duties under this section, immediately inform the licensing board.

(d) If a child is the victim of an alleged crime under subdivision 2, paragraph (c), the law enforcement agency shall immediately notify the local welfare agency, which shall offer appropriate social services for the purpose of safeguarding and enhancing the welfare of the maltreated child.

Subd. 2. Local welfare agency or agency responsible for maltreatment report.

(a) The local welfare agency or agency responsible for child protection reports shall immediately notify the local police department or the county sheriff orally and in writing when a report is received.

(b) Copies of written reports received by a local welfare agency or the agency responsible for assessing or investigating the report shall be forwarded immediately to the local police department or the county sheriff.

(c) Receipt by a local welfare agency of a report or notification of a report of kidnapping under section [609.25](#) or depriving another of custodial or parental rights under section [609.26](#) shall not be construed to invoke the duties under this chapter except notification of law enforcement and the offer of services under section [260E.20, subdivision 1](#), paragraph (a), as appropriate.

Subd. 3. **Penalties for failure to cross notify.**

(a) If a local welfare agency receives a report under section [260E.06](#) and fails to notify the local police department or county sheriff as required by subdivision 2, the person within the agency who is responsible for ensuring that notification is made shall be subject to disciplinary action in keeping with the agency's existing policy or collective bargaining agreement on discipline of employees.

(b) If a local police department or a county sheriff receives a report under section [260E.06](#) and fails to notify the local welfare agency as required by subdivision 1, the person within the police department or county sheriff's office who is responsible for ensuring that notification is made shall be subject to disciplinary action in keeping with the agency's existing policy or collective bargaining agreement on discipline of employees.

260E.13 REPORT TO OMBUDSMAN.

When a local welfare agency receives a report or otherwise has information indicating that a child who is a client, as defined in section [245.91](#), has been the subject of maltreatment at an agency, facility, or program, as defined in section [245.91](#), the local welfare agency shall, in addition to its other duties under this chapter, immediately inform the ombudsman established under sections [245.91](#) to [245.97](#). The commissioner of education shall inform the ombudsman established under sections [245.91](#) to [245.97](#) of reports regarding a child who is a client, as defined in section [245.91](#), that maltreatment occurred at a school as defined in section [120A.05](#), [subdivisions 9](#), 11, and 13, and chapter 124E.

260E.14 AGENCY RESPONSIBLE FOR SCREENING AND ASSESSMENT OR INVESTIGATION.

Subdivision 1. **Facilities and schools.**

(a) The local welfare agency is the agency responsible for investigating allegations of maltreatment in child foster care, family child care, legally nonlicensed child care, and reports involving children served by an unlicensed personal care provider organization under section [256B.0659](#). Copies of findings related to personal care provider organizations under section [256B.0659](#) must be forwarded to the Department of Human Services provider enrollment.

(b) The Department of Human Services is the agency responsible for screening and investigating allegations of maltreatment in juvenile correctional facilities listed under section [241.021](#) located in the local welfare agency's county and in facilities licensed or certified under chapters 245A, 245D, and 245H, except for child foster care and family child care.

(c) The Department of Health is the agency responsible for screening and investigating allegations of maltreatment in facilities licensed under sections [144.50](#) to [144.58](#) and [144A.43](#) to [144A.482](#) or chapter 144H.

(d) The Department of Education is the agency responsible for screening and investigating allegations of maltreatment in a school as defined in section [120A.05](#), [subdivisions 9](#), 11, and 13, and chapter 124E. The Department of Education's responsibility to screen and investigate includes allegations of maltreatment involving students 18 to 21 years of age, including students receiving special education services, up to and including graduation and the issuance of a secondary or high school diploma.

(e) A health or corrections agency receiving a report may request the local welfare agency to provide assistance pursuant to this section and sections [260E.20](#) and [260E.22](#).

Subd. 2. **Sexual abuse.**

(a) The local welfare agency is the agency responsible for investigating an allegation of sexual abuse if the alleged offender is the parent, guardian, sibling, or an individual functioning within the family unit as a person responsible for the child's care, or a person with a significant relationship to the child if that person resides in the child's household.

(b) The local welfare agency is also responsible for investigating when a child is identified as a victim of sex trafficking.

Subd. 3. **Neglect or physical abuse.**

The local welfare agency is responsible for immediately conducting a family assessment or investigation if the report alleges neglect or physical abuse by a parent, guardian, or individual functioning within the family unit as a person responsible for the child's care.

Subd. 4. **Birth match.**

(a) Upon receiving data under section [144.225, subdivision 2b](#), contained in a birth record or recognition of parentage identifying a child who is subject to threatened injury under section [260E.03, subdivision 23](#), the Department of Human Services shall send the data to the responsible local welfare agency. The data is known as "birth match data."

(b) Unless the responsible local welfare agency has already begun an investigation or assessment of the report due to the birth of the child or execution of the recognition of parentage and the parent's previous history with child protection, the agency shall accept the birth match data as a report under section [260E.03, subdivision 23](#).

Subd. 5. Law enforcement.

(a) The local law enforcement agency is the agency responsible for investigating a report of maltreatment if a violation of a criminal statute is alleged.

(b) Law enforcement and the responsible agency must coordinate their investigations or assessments as required under this chapter when the report alleges maltreatment that is a violation of a criminal statute by a person who is a parent, guardian, sibling, person responsible for the child's care functioning within the family unit, or person who lives in the child's household and who has a significant relationship to the child, in a setting other than a facility as defined in section [260E.03](#).

260E.15 SCREENING GUIDELINES.

(a) Child protection staff, supervisors, and others involved in child protection screening shall follow the guidance provided in the maltreatment screening guidelines issued by the commissioner and, when notified by the commissioner, shall immediately implement updated procedures and protocols.

(b) Any modification to the screening guidelines must be preapproved by the commissioner and must not be less protective of children than is mandated by statute. The county agency must consult with the county attorney before proposing modifications to the commissioner. The guidelines may provide additional protection for children but must not limit reports that are screened in or provide additional limits on consideration of reports that were screened out in making a screening determination.

260E.16 TIMELINE FOR SCREENING.

(a) The local welfare agency shall determine if the report is to be screened in or out as soon as possible but in no event longer than 24 hours after the report is received.

(b) When determining whether a report will be screened in or out, the agency receiving the report must consider, when relevant, all previous history, including reports that were screened out. The agency may communicate with treating professionals and individuals specified under section [260E.35, subdivision 4](#), paragraph (b).

260E.17 RESPONSE PATH ASSIGNMENT.

Subdivision 1. Local welfare agency.

(a) Upon receipt of a report, the local welfare agency shall determine whether to conduct a family assessment or an investigation as appropriate to prevent or provide a remedy for maltreatment.

(b) The local welfare agency shall conduct an investigation when the report involves sexual abuse or substantial child endangerment.

(c) The local welfare agency shall begin an immediate investigation if, at any time when the local welfare agency is using a family assessment response, the local welfare agency determines that there is reason to believe that sexual abuse or substantial child endangerment or a serious threat to the child's safety exists.

(d) The local welfare agency may conduct a family assessment for reports that do not allege sexual abuse or substantial child endangerment. In determining that a family

assessment is appropriate, the local welfare agency may consider issues of child safety, parental cooperation, and the need for an immediate response.

(e) The local welfare agency may conduct a family assessment on a report that was initially screened and assigned for an investigation. In determining that a complete investigation is not required, the local welfare agency must document the reason for terminating the investigation and notify the local law enforcement agency if the local law enforcement agency is conducting a joint investigation.

Subd. 2. Responsible social service agency.

The responsible agency shall conduct an investigation when the report alleges maltreatment in a facility required to be licensed or certified under chapter 144H, 245A, 245D, or 245H; under sections [144.50](#) to [144.58](#) and [241.021](#); in a school as defined in section [120A.05, subdivisions 9, 11, and 13](#), and chapter 124E; or in a nonlicensed personal care provider association as defined in section [256B.0625](#), subdivision 19a.

260E.18 NOTICE TO CHILD'S TRIBE.

The local welfare agency shall provide immediate notice, according to section [260.761](#), subdivision 2, to an Indian child's tribe when the agency has reason to believe the family assessment or investigation may involve an Indian child. For purposes of this section, "immediate notice" means notice provided within 24 hours.

260E.19 CONFLICT OF INTEREST.

(a) A potential conflict of interest related to assisting in an investigation or assessment under this chapter resulting in a direct or shared financial interest with a child maltreatment treatment provider or resulting from a personal or family relationship with a party in the investigation must be considered by the local welfare agency in an effort to prevent unethical relationships.

(b) A person who conducts an investigation or assessment under this chapter may not have:

(1) any direct or shared financial interest or referral relationship resulting in a direct shared financial gain with a child maltreatment treatment provider; or

(2) a personal or family relationship with a party in the assessment or investigation.

(c) If an independent assessor is not available, the person responsible for making the determination under this chapter may use the services of an assessor with a financial interest, referral, or personal or family relationship.

260E.20 AGENCY DUTIES REGARDING INVESTIGATION AND ASSESSMENT.

Subdivision 1. General duties.

(a) The local welfare agency shall offer services to prevent future maltreatment, safeguarding and enhancing the welfare of the maltreated child, and supporting and preserving family life whenever possible.

(b) If the report alleges a violation of a criminal statute involving maltreatment or child endangerment under section [609.378](#), the local law enforcement agency and local welfare agency shall coordinate the planning and execution of their respective investigation and assessment efforts to avoid a duplication of fact-finding efforts and multiple interviews. Each agency shall prepare a separate report of the results of the agency's investigation or assessment.

(c) In cases of alleged child maltreatment resulting in death, the local agency may rely on the fact-finding efforts of a law enforcement investigation to make a determination of whether or not maltreatment occurred.

(d) When necessary, the local welfare agency shall seek authority to remove the child from the custody of a parent, guardian, or adult with whom the child is living.

(e) In performing any of these duties, the local welfare agency shall maintain an appropriate record.

(f) In conducting a family assessment or investigation, the local welfare agency shall gather information on the existence of substance abuse and domestic violence.

(g) If the family assessment or investigation indicates there is a potential for abuse of alcohol or other drugs by the parent, guardian, or person responsible for the child's care, the local welfare agency shall conduct a chemical use assessment pursuant to Minnesota Rules, part [9530.6615](#).

(h) The agency may use either a family assessment or investigation to determine whether the child is safe when responding to a report resulting from birth match data under section [260E.03, subdivision 23](#), paragraph (c). If the child subject of birth match data is determined to be safe, the agency shall consult with the county attorney to determine the appropriateness of filing a petition alleging the child is in need of protection or services under section [260C.007, subdivision 6](#), clause (16), in order to deliver needed services. If the child is determined not to be safe, the agency and the county attorney shall take appropriate action as required under section [260C.503, subdivision 2](#).

Subd. 2.Face-to-face contact.

(a) Upon receipt of a screened in report, the local welfare agency shall conduct a face-to-face contact with the child reported to be maltreated and with the child's primary caregiver sufficient to complete a safety assessment and ensure the immediate safety of the child.

(b) The face-to-face contact with the child and primary caregiver shall occur immediately if sexual abuse or substantial child endangerment is alleged and within five calendar days for all other reports. If the alleged offender was not already interviewed as the primary caregiver, the local welfare agency shall also conduct a face-to-face interview with the alleged offender in the early stages of the assessment or investigation.

(c) At the initial contact with the alleged offender, the local welfare agency or the agency responsible for assessing or investigating the report must inform the alleged offender of the complaints or allegations made against the individual in a manner consistent with laws protecting the rights of the person who made the report. The interview with the alleged offender may be postponed if it would jeopardize an active law enforcement investigation.

(d) The local welfare agency or the agency responsible for assessing or investigating the report must provide the alleged offender with an opportunity to make a statement. The alleged offender may submit supporting documentation relevant to the assessment or investigation.

Subd. 3.Collection of information.

(a) The local welfare agency responsible for conducting a family assessment or investigation shall collect available and relevant information to determine child safety, risk of subsequent maltreatment, and family strengths and needs and share not public information with an Indian's tribal social services agency without violating any law of the state that may otherwise impose a duty of confidentiality on the local welfare agency in order to implement the tribal state agreement.

(b) The local welfare agency or the agency responsible for investigating the report shall collect available and relevant information to ascertain whether maltreatment occurred and whether protective services are needed.

(c) Information collected includes, when relevant, information with regard to the person reporting the alleged maltreatment, including the nature of the reporter's relationship to the child and to the alleged offender, and the basis of the reporter's knowledge for the report; the child allegedly being maltreated; the alleged offender; the child's caretaker; and other collateral sources having relevant information related to the alleged maltreatment.

(d) Information relevant to the assessment or investigation must be asked for, and may include:

(1) the child's sex and age; prior reports of maltreatment, including any maltreatment reports that were screened out and not accepted for assessment or investigation; information relating to developmental functioning; credibility of the child's statement; and whether the information provided under this clause is consistent with other information collected during the course of the assessment or investigation;

(2) the alleged offender's age, a record check for prior reports of maltreatment, and criminal charges and convictions;

(3) collateral source information regarding the alleged maltreatment and care of the child. Collateral information includes, when relevant: (i) a medical examination of the child; (ii) prior medical records relating to the alleged maltreatment or the care of the child maintained by any facility, clinic, or health care professional and an interview with the treating professionals; and (iii) interviews with the child's caretakers, including the child's parent, guardian, foster parent, child care provider, teachers, counselors, family members, relatives, and other persons who may have knowledge regarding the alleged maltreatment and the care of the child; and

(4) information on the existence of domestic abuse and violence in the home of the child, and substance abuse.

(e) Nothing in this subdivision precludes the local welfare agency, the local law enforcement agency, or the agency responsible for assessing or investigating the report from collecting other relevant information necessary to conduct the assessment or investigation.

(f) Notwithstanding section [13.384](#) or [144.291](#) to [144.298](#), the local welfare agency has access to medical data and records for purposes of paragraph (d), clause (3).

Subd. 4. Consultation regarding alleged medical neglect.

If the report alleges medical neglect as defined in section [260C.007, subdivision 6](#), clause (5), the local welfare agency shall, in addition to its other duties under this section, immediately consult with designated hospital staff and with the parents of the infant to verify that appropriate nutrition, hydration, and medication are being provided; and shall immediately secure an independent medical review of the infant's medical charts and records and, if necessary, seek a court order for an independent medical examination of the infant.

Subd. 5. Law enforcement fact finding.

If the report alleges maltreatment by a person who is not a parent, guardian, sibling, person responsible for the child's care functioning within the family unit, or a person who lives in the child's household and who has a significant relationship to the child, in a setting other than a facility as defined in section [260E.03](#), the local welfare agency may rely on the fact-finding efforts of the law enforcement investigation to make a determination whether or not threatened injury or other maltreatment has occurred under section [260E.03, subdivision 12](#), if an alleged offender has minor children or lives with minors.

260E.21 SCREENED OUT REPORTS.

Subdivision 1. Records.

A report that is screened out must be maintained according to section [260E.35, subdivision 6](#), paragraph (b).

Subd. 2. Offer of social services.

A local welfare agency or agency responsible for investigating or assessing a report may use a screened out report for making an offer of social services to the subjects of the screened out report.

260E.22 INTERVIEWS.

Subdivision 1. Authority to interview.

(a) The agency responsible for assessing or investigating reports of maltreatment has the authority to interview the child, the person or persons responsible for the child's care, the alleged offender, and any other person with knowledge of the maltreatment for the purpose of gathering facts, assessing safety and risk to the child, and formulating a plan.

(b) Authority of the local welfare agency responsible for assessing or investigating the maltreatment report, the agency responsible for assessing or investigating the report, and the local law enforcement agency responsible for investigating the alleged maltreatment includes but is not limited to authority to interview, without parental consent, the alleged victim and any other children who currently reside with or who have resided with the alleged offender.

Subd. 2. Child interview procedure.

(a) The interview may take place at school or at any facility or other place where the alleged victim or other children might be found or the child may be transported to, and the interview may be conducted at a place appropriate for the interview of a child designated by the local welfare agency or law enforcement agency.

(b) The interview may take place outside the presence of the alleged offender or parent, legal custodian, guardian, or school official.

(c) For a family assessment, it is the preferred practice to request a parent or guardian's permission to interview the child before conducting the child interview, unless doing so would compromise the safety assessment.

Subd. 3. Notification after child interview.

(a) Except as provided in this subdivision, the parent, legal custodian, or guardian shall be notified by the responsible agency or local law enforcement agency no later than the conclusion of the investigation or assessment that the interview has occurred.

(b) Notwithstanding notice required under the Minnesota Rules of Juvenile Protection, the juvenile court may, after hearing on an ex parte motion by the local welfare agency, order that, where reasonable cause exists, the agency withhold notification of the interview from the parent, legal custodian, or guardian. If the interview took place or is to take place on school property, the order shall specify that school officials may not disclose to the parent, legal custodian, or guardian the contents of the notification of intent to interview the child on school property, as provided under this subdivision, and any other related information regarding the interview that may be a part of the child's school record. A copy of the order shall be sent by the local welfare or law enforcement agency to the appropriate school official.

Subd. 4. Tennesen notice not required.

In conducting investigations and assessments pursuant to this chapter, the notice required by section [13.04, subdivision 2](#), need not be provided to a child under the age of ten who is the alleged victim of maltreatment.

Subd. 5. Court order for child interview.

(a) Where the alleged offender or a person responsible for the care of the alleged victim or other child prevents access to the victim or other child by the local welfare agency, the juvenile court may order the parent, legal custodian, or guardian to produce the alleged victim or other child for questioning by the local welfare agency or the local law enforcement agency outside the presence of the alleged offender or any person responsible for the child's care at reasonable places and times as specified by court order.

(b) Before making an order under paragraph (a), the court shall issue an order to show cause, either upon its own motion or upon a verified petition, specifying the basis for the requested interview and fixing the time and place of the hearing. The order to show cause shall be served personally and shall be heard in the same manner as provided in other cases in the juvenile court. The court shall consider the need for appointment of a guardian ad litem to protect the best interests of the child. If appointed, the guardian ad litem shall be present at the hearing on the order to show cause.

Subd. 6. Interview format.

(a) When conducting an investigation, the local welfare agency shall use a question and answer interviewing format with questioning as nondirective as possible to elicit spontaneous responses.

(b) For investigations only, the following interviewing methods and procedures must be used whenever possible when collecting information:

- (1) audio recording of all interviews with witnesses and collateral sources; and
- (2) in a case of alleged sexual abuse, audio-video recording of each interview with the alleged victim and a child witness.

Subd. 7. Child interviews on school property.

(a) When the local welfare agency, local law enforcement agency, or the agency responsible for assessing or investigating a report of maltreatment determines that an interview should take place on school property, written notification of intent to interview the child on school property must be received by school officials before the interview. The notification shall include the name of the child to be interviewed, the purpose of the interview, and a reference to the statutory authority to conduct an interview on school property. For an interview conducted by the local welfare agency, the notification shall be signed by the chair of the local welfare agency or the chair's designee. The notification shall be private data on individuals subject to the provisions of this subdivision. School officials may not disclose to the parent, legal custodian, or guardian the contents of the notification or any other related information regarding the interview until notified in writing by the local welfare agency or local law enforcement agency that the investigation or assessment has been concluded, unless a school employee or agent is alleged to have maltreated the child. Until that time, the local welfare agency, local law enforcement agency, or the agency responsible for assessing or investigating a report of maltreatment shall be solely responsible for any disclosure regarding the nature of the assessment or investigation.

(b) Except where the alleged offender is believed to be a school official or employee, the time, place, and manner of the interview on school premises shall be within the discretion of school officials, but the local welfare agency or local law enforcement agency shall have the exclusive authority to determine who may attend the interview. The conditions as to time, place, and manner of the interview set by the school officials shall be reasonable, and the interview shall be conducted not more than 24 hours after the receipt of the notification unless another time is considered necessary by agreement between the school officials and the local welfare agency or local law enforcement agency. Where the school fails to comply with the provisions of this paragraph, the juvenile court may order the school to comply. Every effort must be made to reduce the disruption of the educational program of the child, other students, or school staff when an interview is conducted on school premises.

260E.23 DOCUMENTING INTERVIEWS WITH CHILD MALTREATMENT VICTIMS.

Subdivision 1. Policy.

It is the policy of this state to encourage adequate and accurate documentation of the number and content of interviews conducted with alleged child maltreatment victims during the course of a child maltreatment assessment or investigation, criminal investigation, or prosecution, and to discourage interviews that are unnecessary, duplicative, or otherwise not in the best interests of the child.

Subd. 2. Definitions.

As used in this section:

- (1) "government employee" means an employee of a state or local agency, and any person acting as an agent of a state or local agency;
- (2) "interview" means a statement of an alleged maltreatment victim which is given or made to a government employee during the course of a maltreatment assessment or investigation, criminal investigation, or prosecution; and
- (3) "record" means an audio or video recording of an interview, or a written record of an interview.

Subd. 3. Record required.

Whenever an interview is conducted, the interviewer must make a record of the interview. The record must contain the following information:

- (1) the date, time, place, and duration of the interview;
- (2) the identity of the persons present at the interview; and
- (3) if the record is in writing, a summary of the information obtained during the interview.

Subd. 4. Records maintained.

The records shall be maintained by the interviewer in accordance with applicable provisions of section [260E.35](#) and chapter 13.

Subd. 5. Guidelines on tape recording of interviews.

Every county attorney's office shall be responsible for developing written guidelines on the tape recording of interviews by government employees who conduct child maltreatment assessments or investigations, criminal investigations, or prosecutions. The guidelines are public data as defined in section [13.02, subdivision 14](#).

260E.24 CONCLUSION OF FAMILY ASSESSMENT OR FAMILY INVESTIGATION BY LOCAL WELFARE AGENCY.

Subdivision 1. Timing.

The local welfare agency shall conclude the family assessment or the investigation within 45 days of the receipt of a report. The conclusion of the assessment or investigation may be extended to permit the completion of a criminal investigation or the receipt of expert information requested within 45 days of the receipt of the report.

Subd. 2. Determination after family assessment.

After conducting a family assessment, the local welfare agency shall determine whether child protective services are needed to address the safety of the child and other family members and the risk of subsequent maltreatment.

Subd. 3. Determinations after family investigation.

(a) After conducting an investigation, the local welfare agency shall make two determinations: (1) whether maltreatment occurred; and (2) whether child protective services are needed.

(b) No determination of maltreatment shall be made when the alleged offender is a child under the age of ten.

(c) The local welfare agency or the agency responsible for investigating the report may make a determination of no maltreatment early in an investigation, close the case, and retain immunity, if the collected information shows no basis for a full investigation.

Subd. 4. Child protective services.

For the purposes of this chapter, except for section [260E.37](#), a determination that child protective services are needed means that the local welfare agency documented conditions during the assessment or investigation sufficient to cause a child protection worker, as defined in section [260E.37](#), to conclude that a child is at significant risk of maltreatment if protective intervention is not provided and that the individual or individuals responsible for the child's care have not taken or are not likely to take action to protect the child from maltreatment or risk of maltreatment.

Subd. 5. Notifications at conclusion of family investigation.

(a) Within ten working days of the conclusion of an investigation, the local welfare agency or agency responsible for investigating the report shall notify the parent or guardian of the child and the person determined to be maltreating the child, if not the parent or guardian of the child, of the determination and a summary of the specific reasons for the determination.

(b) The notice must include a certification that the information collection procedures under section [260E.20](#) were followed and a notice of the right of a data subject to obtain access to other private data on the subject collected, created, or maintained under this section.

(c) In addition, the notice shall include the length of time that the records will be kept under section [260E.35, subdivision 6](#). The investigating agency shall notify the parent or guardian of the child who is the subject of the report and any person determined to have maltreated the child of their appeal or review rights under this chapter.

(d) The notice must also state that a finding of maltreatment may result in denial of a license or certification application or background study disqualification under chapter 245C related to employment or services that are licensed or certified by the Department of Human Services under chapter 245A or 245H, the Department of Health under chapter 144 or 144A, the Department of Corrections under section [241.021](#), and from providing services related to an unlicensed personal care provider organization under chapter 256B.

Subd. 6. Required referral to early intervention services.

A child under age three who is involved in a substantiated case of maltreatment shall be referred for screening under the Individuals with Disabilities Education Act, part C. Parents must be informed that the evaluation and acceptance of services are voluntary. The commissioner of human services shall monitor referral rates by county and annually report the information to the legislature. Refusal to have a child screened is not a basis for a child in need of protection or services petition under chapter 260C.

Subd. 7. Notification at conclusion of family assessment.

Within ten working days of the conclusion of a family assessment, the local welfare agency shall notify the parent or guardian of the child of the need for services to address child safety concerns or significant risk of subsequent maltreatment. The local welfare agency and the family may also jointly agree that family support and family preservation services are needed.

260E.25 PROVISION OF MEDICAL CARE.

(a) If lack of medical care due to a parent's, guardian's, or caretaker's good faith selection and dependence upon spiritual means or prayer for treatment or care of disease or remedial care for the child in lieu of medical care may result in serious danger to the child's health, the local welfare agency may ensure that necessary medical services are provided to the child.

(b) If the review or examination required under section [260E.20, subdivision 4](#), leads to a conclusion of medical neglect, the agency shall intervene on behalf of the infant by initiating legal proceedings under section [260C.141](#) and by filing an expedited motion to prevent the withholding of medically indicated treatment.

260E.26 PROVISION OF CHILD PROTECTIVE SERVICES.

The local welfare agency shall create a written plan, in collaboration with the family whenever possible, within 30 days of the determination that child protective services are needed or upon joint agreement of the local welfare agency and the family that family support and preservation services are needed. Child protective services for a family are voluntary unless ordered by the court.

260E.27 CONSULTATION WITH THE COUNTY ATTORNEY.

The local welfare agency shall consult with the county attorney to determine the appropriateness of filing a petition alleging the child is in need of protection or services under section [260C.007, subdivision 6](#), if:

- (1) the family does not accept or comply with a plan for child protective services;
- (2) voluntary child protective services may not provide sufficient protection for the child; or
- (3) the family is not cooperating with an investigation or assessment.

260E.28 CONDUCTING INVESTIGATION IN FACILITY OR SCHOOL.

Subdivision 1. Immediate investigation for alleged maltreatment in a facility.

(a) The commissioner of human services, health, or education, whichever is responsible for investigating the report, shall immediately investigate if the report alleges that:

(1) a child who is in the care of a facility as defined in section [260E.03](#) is the victim of maltreatment in a facility by an individual in that facility or has been the victim of maltreatment in a facility by an individual in that facility within the three years preceding the report; or

(2) a child is the victim of maltreatment in a facility by an individual in a facility defined in section [260E.03, subdivision 6](#), while in the care of that facility within the three years preceding the report.

(b) The commissioner of the agency responsible for investigating the report shall arrange for the transmittal to the commissioner of reports received by local agencies and may delegate to a local welfare agency the duty to investigate reports. The commissioner of the agency responsible for investigating the report or local welfare agency may interview any children who are or have been in the care of a facility under investigation and the children's parents, guardians, or legal custodians.

(c) In conducting an investigation under this section, the commissioner has the powers and duties specified for a local welfare agency under this chapter.

Subd. 2. Preinterview notification for facility investigation.

Before any interview related to maltreatment in a facility under the provisions of section [260E.22](#), the commissioner of the agency responsible for investigating the report or local welfare agency shall notify the parent, guardian, or legal custodian of a child who will be interviewed in the manner provided for in section [260E.22](#). If reasonable efforts to reach the parent, guardian, or legal custodian of a child in an out-of-home placement have failed, the child may be interviewed if there is reason to believe the interview is necessary to protect the child or other children in the facility. The commissioner of the agency responsible for assessing or investigating the report or local agency must provide the information required in this subdivision to the parent, guardian, or legal custodian of a child interviewed without parental notification as soon as possible after the interview. When the investigation is completed, any parent, guardian, or legal custodian notified under this subdivision shall receive the written memorandum provided for in section [260E.30, subdivision 5](#).

Subd. 3. Facility records.

The commissioner of human services, the ombudsman for mental health and developmental disabilities, the local welfare agencies responsible for investigating reports, the commissioner of education, and the local law enforcement agencies have the right to enter a facility as defined in section [260E.03](#) and to inspect and copy the facility's records, including medical records, as part of the investigation. Notwithstanding the provisions of chapter 13, the commissioner of human services, the ombudsman for mental health and developmental disabilities, the local welfare agencies responsible for investigating reports, the commissioner of education, and the local law enforcement agencies also have the right to inform the facility under investigation that an investigation is being conducted, to disclose to the facility the names of the individuals under investigation for maltreating a child, and to provide the facility with a copy of the report and the investigative findings.

Subd. 4. Access to information.

In conducting investigations under this chapter, the commissioner or local welfare agency shall obtain access to information consistent with section [260E.20, subdivision 3](#). In conducting investigations under this section, the commissioner of education shall obtain access to reports and investigative data that are relevant to a report of maltreatment and are in the possession of a school facility as defined in section [260E.03, subdivision 6](#), clause (2), notwithstanding the classification of the data as educational or personnel data under chapter 13. This includes but is not limited to school investigative reports, information concerning the conduct of school personnel alleged to have committed maltreatment of students, information about witnesses, and any protective or corrective action taken by the school facility regarding the school personnel alleged to have committed maltreatment.

Subd. 5. Investigation involving school facility.

In conducting an investigation involving a school facility as defined in section [260E.03, subdivision 6](#), clause (2), the commissioner of education shall collect available and relevant information and use the procedures in sections [260E.20, subdivisions 2](#) and 3, and [260E.22](#), except that the requirement for face-to-face observation of the child and face-to-face interview of the alleged offender is to occur in the initial stages of the investigation, provided that the commissioner may also base the investigation on investigative reports and data received from the school facility and local law enforcement agency, to the extent those investigations satisfy the requirements of sections [260E.20, subdivisions 2](#) and 3, and [260E.22](#).

260E.29 NOTIFICATION REQUIREMENTS FOR SCHOOLS AND FACILITIES.

Subdivision 1. Notification requirements for school facility.

(a) Notwithstanding section [260E.09](#), the commissioner of education must inform the parent, guardian, or legal custodian of the child who is the subject of a report of alleged maltreatment in a school facility within ten days of receiving the report, either orally or in writing, whether the commissioner is investigating the report of alleged maltreatment.

(b) Regardless of whether a report is made under section [260E.09](#), as soon as practicable after a school receives information regarding an incident that may constitute maltreatment of a child in a school facility, the school shall inform the parent, legal guardian, or custodian of the child that an incident occurred that may constitute maltreatment of the child, when the incident occurred, and the nature of the conduct that may constitute maltreatment.

Subd. 2. Notification requirements for other types of facilities.

When a report is received that alleges maltreatment of a child while in the care of a licensed or unlicensed day care facility, residential facility, agency, hospital, sanitarium, or other facility or institution required to be licensed or certified according to sections [144.50](#) to [144.58](#); [241.021](#); or [245A.01](#) to [245A.16](#); or chapter 144H, 245D, or 245H; or a school as defined in section [120A.05, subdivisions 9](#), 11, and 13; and chapter 124E; or a nonlicensed personal care provider organization as defined in section [256B.0625, subdivision 19a](#), the commissioner of the agency responsible for investigating the report or local welfare agency investigating the report shall provide the following information to the parent, guardian, or legal custodian of a child alleged to have been the victim of maltreatment in the facility: the name of the facility; the fact that a report alleging maltreatment in the facility has been received; the nature of the alleged maltreatment in the facility; that the agency is conducting an investigation; any protective or corrective measures being taken pending the outcome of the investigation; and that a written memorandum will be provided when the investigation is completed.

Subd. 3. Discretionary notification.

The commissioner of the agency responsible for investigating the report or local welfare agency may also provide the information in subdivision 2 to the parent, guardian, or legal custodian of any other child in the facility if the investigative agency knows or has reason to believe the alleged maltreatment of a child in the facility occurred. In determining whether to exercise this authority, the commissioner of the agency responsible for investigating the report or local welfare agency shall consider the seriousness of the alleged maltreatment of a child in the facility; the number of alleged victims of maltreatment of a child in the facility; the number of alleged offenders; and the length of the investigation. The facility shall be notified whenever this discretion is exercised.

260E.30 CONCLUSION OF SCHOOL OR FACILITY INVESTIGATION.

Subdivision 1. Investigation involving a school facility.

If the commissioner of education conducts an investigation, the commissioner shall determine whether maltreatment occurred and what corrective or protective action was taken by the school facility. If a determination is made that maltreatment occurred, the commissioner shall report to the employer, the school board, and any appropriate licensing entity the determination that maltreatment occurred and what corrective or protective action was taken by the school facility. In all other cases, the commissioner shall inform the school board or employer that a report was received; the subject of the report; the date of the initial report; the category of maltreatment alleged as defined in section [260E.03, subdivision 12](#); the fact that maltreatment was not determined; and a summary of the specific reasons for the determination.

Subd. 2. **Investigation involving a facility.**

(a) When maltreatment is determined in an investigation involving a facility, the investigating agency shall also determine whether the facility or individual was responsible, or whether both the facility and the individual were responsible for the maltreatment using the mitigating factors in subdivision 4. Determinations under this subdivision must be made based on a preponderance of the evidence and are private data on individuals or nonpublic data as maintained by the commissioner of education.

(b) Any operator, employee, or volunteer worker at any facility who intentionally maltreats any child in the care of that facility may be charged with a violation of section [609.255](#), [609.377](#), or [609.378](#). Any operator of a facility who knowingly permits conditions to exist that result in maltreatment of a child in a facility while in the care of that facility may be charged with a violation of section [609.378](#). The facility operator shall inform all mandated reporters employed by or otherwise associated with the facility of the duties required of mandated reporters and shall inform all mandatory reporters of the prohibition against retaliation for reports made in good faith under this section.

Subd. 3. **Nonmaltreatment mistake.**

(a) If paragraph (b) applies, rather than making a determination of substantiated maltreatment by the individual, the commissioner of human services shall determine that a nonmaltreatment mistake was made by the individual.

(b) A nonmaltreatment mistake occurs when:

(1) at the time of the incident, the individual was performing duties identified in the center's child care program plan required under Minnesota Rules, part [9503.0045](#);

(2) the individual has not been determined responsible for a similar incident that resulted in a finding of maltreatment for at least seven years;

(3) the individual has not been determined to have committed a similar nonmaltreatment mistake under this paragraph for at least four years;

(4) any injury to a child resulting from the incident, if treated, is treated only with remedies that are available over the counter, whether ordered by a medical professional or not; and

(5) except for the period when the incident occurred, the facility and the individual providing services were both in compliance with all licensing requirements relevant to the incident.

(c) This subdivision only applies to child care centers licensed under Minnesota Rules, chapter 9503.

Subd. 4. Mitigating factors in investigating facilities.

(a) When determining whether the facility or individual is the responsible party or whether both the facility and the individual are responsible for determined maltreatment in a facility, the investigating agency shall consider at least the following mitigating factors:

(1) whether the actions of the facility or the individual caregivers were according to, and followed the terms of, an erroneous physician order, prescription, individual care plan, or directive; however, this is not a mitigating factor when the facility or caregiver was responsible for the issuance of the erroneous order, prescription, individual care plan, or directive or knew or should have known of the errors and took no reasonable measures to correct the defect before administering care;

(2) comparative responsibility between the facility, other caregivers, and requirements placed upon an employee, including the facility's compliance with related regulatory standards and the adequacy of facility policies and procedures, facility training, an individual's participation in the training, the caregiver's supervision, and facility staffing levels and the scope of the individual employee's authority and discretion; and

(3) whether the facility or individual followed professional standards in exercising professional judgment.

(b) The evaluation of the facility's responsibility under paragraph (a), clause (2), must not be based on the completeness of the risk assessment or risk reduction plan required under section [245A.66](#), but must be based on the facility's compliance with the regulatory standards for policies and procedures, training, and supervision as cited in Minnesota Statutes and Minnesota Rules.

(c) Notwithstanding paragraphs (a) and (b), when maltreatment is determined to have been committed by an individual who is also the facility license holder, both the individual and the facility must be determined responsible for the maltreatment, and both the background study disqualification standards under section [245C.15, subdivision 4](#), and the licensing or certification actions under sections [245A.06](#), [245A.07](#), [245H.06](#), or [245H.07](#) apply.

Subd. 5. Notification when school or facility investigation is completed.

(a) When the commissioner of the agency responsible for investigating the report or local welfare agency has completed its investigation, every parent, guardian, or legal custodian previously notified of the investigation by the commissioner or local welfare agency shall be provided with the following information in a written memorandum: the name of the facility investigated; the nature of the alleged maltreatment of a child in the facility; the investigator's name; a summary of the investigation findings; a statement of whether maltreatment was found; and the protective or corrective measures that are being or will be taken.

(b) The memorandum shall be written in a manner that protects the identity of the reporter and the child and shall not contain the name or, to the extent possible, reveal the identity of the alleged offender or the identity of individuals interviewed during the investigation.

(c) If maltreatment is determined to exist, the commissioner or local welfare agency shall also provide the written memorandum to the parent, guardian, or legal custodian of each child in the facility who had contact with the individual responsible for the maltreatment.

(d) When the facility is the responsible party for maltreatment, the commissioner or local welfare agency shall also provide the written memorandum to the parent, guardian, or legal custodian of each child who received services in the population of the facility where the maltreatment occurred.

(e) This notification must be provided to the parent, guardian, or legal custodian of each child receiving services from the time the maltreatment occurred until either the individual responsible for maltreatment is no longer in contact with a child or children in the facility or the conclusion of the investigation.

(f) In the case of maltreatment within a school facility, as defined in section [120A.05](#), subdivisions 9, 11, and 13, and chapter 124E, the commissioner of education need not provide notification to parents, guardians, or legal custodians of each child in the facility, but shall, within ten days after the investigation is completed, provide written notification to the parent, guardian, or legal custodian of any student alleged to have been maltreated.

(g) The commissioner of education may notify the parent, guardian, or legal custodian of any student involved as a witness to alleged maltreatment.

Subd. 6. Notification to parent, child, or offender following investigation.

(a) Within ten working days of the conclusion of an investigation, the local welfare agency or agency responsible for investigating the report of maltreatment in a facility shall notify the parent or guardian of the child, the person determined to be maltreating the child, and the director of the facility of the determination and a summary of the specific reasons for the determination.

(b) When the investigation involves a child foster care setting that is monitored by a private licensing agency under section [245A.16](#), the local welfare agency responsible for investigating the report shall notify the private licensing agency of the determination and shall provide a summary of the specific reasons for the determination. The notice to the private licensing agency must include identifying private data, but not the identity of the reporter of maltreatment.

(c) The notice must also include a certification that the information collection procedures under section [260E.20, subdivision 3](#), were followed and a notice of the right of a data subject to obtain access to other private data on the subject collected, created, or maintained under this section.

(d) In addition, the notice shall include the length of time that the records will be kept under section [260E.35, subdivision 6](#).

(e) The investigating agency shall notify the parent or guardian of the child who is the subject of the report and any person or facility determined to have maltreated a child of their appeal or review rights under this section.

(f) The notice must also state that a finding of maltreatment may result in denial of a license or certification application or background study disqualification under chapter 245C related to employment or services that are licensed by the Department of Human Services under chapter 245A or 245H, the Department of Health under chapter 144 or 144A, the Department of Corrections under section [241.021](#), and from providing services related to an unlicensed personal care provider organization under chapter 256B.

260E.31 REPORTING OF PRENATAL EXPOSURE TO CONTROLLED SUBSTANCES.

Subdivision 1. Reports required.

(a) Except as provided in paragraph (b), a person mandated to report under this chapter shall immediately report to the local welfare agency if the person knows or has reason to believe that a woman is pregnant and has used a controlled substance for a nonmedical purpose during the pregnancy, including but not limited to tetrahydrocannabinol, or has consumed alcoholic beverages during the pregnancy in any way that is habitual or excessive.

(b) A health care professional or a social service professional who is mandated to report under this chapter is exempt from reporting under paragraph (a) a woman's use or consumption of tetrahydrocannabinol or alcoholic beverages during pregnancy if the professional is providing the woman with prenatal care or other health care services.

(c) Any person may make a voluntary report if the person knows or has reason to believe that a woman is pregnant and has used a controlled substance for a nonmedical purpose during the pregnancy, including but not limited to tetrahydrocannabinol, or has consumed alcoholic beverages during the pregnancy in any way that is habitual or excessive.

(d) An oral report shall be made immediately by telephone or otherwise. An oral report made by a person required to report shall be followed within 72 hours, exclusive of weekends and holidays, by a report in writing to the local welfare agency. Any report shall be of sufficient content to identify the pregnant woman, the nature and extent of the use, if known, and the name and address of the reporter. The local welfare agency shall accept a report made under paragraph (c) notwithstanding refusal by a voluntary reporter to provide the reporter's name or address as long as the report is otherwise sufficient.

(e) For purposes of this section, "prenatal care" means the comprehensive package of medical and psychological support provided throughout the pregnancy.

Subd. 2. Local welfare agency.

Upon receipt of a report of prenatal exposure to a controlled substance required under subdivision 1, the local welfare agency shall immediately conduct an appropriate assessment and offer services indicated under the circumstances. Services offered may include but are not limited to a referral for chemical dependency assessment, a referral for chemical dependency treatment if recommended, and a referral for prenatal care. The local welfare agency may also take any appropriate action under chapter 253B, including seeking an emergency admission under section [253B.051](#). The local welfare agency shall seek an emergency admission under section [253B.051](#) if the pregnant woman refuses recommended voluntary services or fails recommended treatment.

Subd. 3. Related provisions.

Reports under this section are governed by sections [260E.05](#), [260E.06](#), [260E.34](#), and [260E.35](#).

Subd. 4. Controlled substances.

For purposes of this section and section [260E.32](#), "controlled substance" means a controlled substance listed in section [253B.02, subdivision 2](#).

260E.32 TOXICOLOGY TESTS REQUIRED.

Subdivision 1. Test; report.

(a) A physician shall administer a toxicology test to a pregnant woman under the physician's care or to a woman under the physician's care within eight hours after delivery to determine whether there is evidence that she has ingested a controlled substance if the woman has obstetrical complications that are a medical indication of possible use of a controlled substance for a nonmedical purpose.

(b) If the test results are positive, the physician shall report the results under section [260E.31](#). A negative test result does not eliminate the obligation to report under section [260E.31](#) if other evidence gives the physician reason to believe the patient has used a controlled substance for a nonmedical purpose.

Subd. 2. Newborns.

(a) A physician shall administer to each newborn infant born under the physician's care a toxicology test to determine whether there is evidence of prenatal exposure to a controlled substance if the physician has reason to believe, based on a medical assessment of the mother or the infant, that the mother used a controlled substance for a nonmedical purpose during pregnancy.

(b) If the test results are positive, the physician shall report the results as neglect under section [260E.03](#). A negative test result does not eliminate the obligation to report under this chapter if other medical evidence of prenatal exposure to a controlled substance is present.

Subd. 3. Report to Department of Health.

Physicians shall report to the Department of Health the results of tests performed under subdivisions 1 and 2. A report shall be made on the certificate of live birth medical supplement or the report of fetal death medical supplement filed on or after February 1, 1991. The reports are medical data under section [13.384](#).

Subd. 4. Reliability of tests.

A positive test result reported under this section must be obtained from a confirmatory test performed by a drug testing laboratory that meets the requirements of section [181.953](#) and must be performed according to the requirements for performance of confirmatory tests imposed by the licensing, accreditation, or certification program listed in section [181.953, subdivision 1](#), in which the laboratory participates.

260E.33 RECONSIDERATION AND APPEAL OF MALTREATMENT DETERMINATION FOLLOWING INVESTIGATION.

Subdivision 1. Following family assessment.

Administrative reconsideration is not applicable to a family assessment since no determination concerning maltreatment is made.

Subd. 2. Request for reconsideration.

(a) Except as provided under subdivision 5, an individual or facility that the commissioner of human services, a local welfare agency, or the commissioner of education determines has maltreated a child, an interested person acting on behalf of the child, regardless of the determination, who contests the investigating agency's final determination regarding maltreatment may request the investigating agency to reconsider its final determination regarding maltreatment. The request for reconsideration must be submitted in writing to the investigating agency within 15 calendar days after receipt of notice of the final determination regarding maltreatment or, if the request is made by an interested person who is not entitled to notice, within 15 days after receipt of the notice by the parent or guardian of the child. If mailed, the request for reconsideration must be postmarked and sent to the investigating agency within 15 calendar days of the individual's or facility's receipt of the final determination. If the request for reconsideration is made by personal service, it must be received by the investigating agency within 15 calendar days after the individual's or facility's receipt of the final determination.

(b) An individual who was determined to have maltreated a child under this chapter and who was disqualified on the basis of serious or recurring maltreatment under sections [245C.14](#) and [245C.15](#) may request reconsideration of the maltreatment determination and the disqualification. The request for reconsideration of the maltreatment determination and the disqualification must be submitted within 30 calendar days of the individual's receipt of the notice of disqualification under sections [245C.16](#) and [245C.17](#). If mailed, the request for reconsideration of the maltreatment determination and the disqualification must be postmarked and sent to the investigating agency within 30 calendar days of the individual's receipt of the maltreatment determination and notice of disqualification. If the request for reconsideration is made by personal service, it must be received by the investigating agency within 30 calendar days after the individual's receipt of the notice of disqualification.

Subd. 3. Request for fair hearing.

(a) Except as provided under subdivisions 5 and 6, if the investigating agency denies the request or fails to act upon the request within 15 working days after receiving the request for reconsideration, the person or facility entitled to a fair hearing under section [256.045](#) may submit to the commissioner of human services or the commissioner of education a written request for a hearing under section [256.045](#). Section [256.045](#) also governs hearings requested to contest a final determination of the commissioner of education. The investigating agency shall notify persons who request reconsideration of their rights under this paragraph. The hearings specified under this section are the only administrative appeal of a decision issued under subdivision 2. Determinations under this section are not subject to accuracy and completeness challenges under section [13.04](#).

(b) Except as provided under subdivision 6, if an individual or facility contests the investigating agency's final determination regarding maltreatment by requesting a fair hearing under section [256.045](#), the commissioner of human services shall ensure that the hearing is conducted and a decision is reached within 90 days of receipt of the request for a hearing. The time for action on the decision may be extended for as many days as the hearing is postponed or the record is held open for the benefit of either party.

Subd. 4. Change of maltreatment determination.

If, as a result of a reconsideration or fair hearing, the investigating agency changes the determination of maltreatment, that agency shall notify every parent, guardian, or legal custodian previously notified of the investigation, the commissioner of the agency responsible for assessing or investigating the report, the local welfare agency, and, if applicable, the director of the facility and the private licensing agency.

Subd. 5. Consolidation.

If an individual was disqualified under sections [245C.14](#) and [245C.15](#) on the basis of a determination of maltreatment which was serious or recurring, and the individual requested reconsideration of the maltreatment determination under subdivision 2 and requested reconsideration of the disqualification under sections [245C.21](#) to [245C.27](#), reconsideration of the maltreatment determination and reconsideration of the disqualification shall be consolidated into a single fair hearing. If reconsideration of the maltreatment determination is denied and the individual remains disqualified following a reconsideration decision, the individual may request a fair hearing under section [256.045](#). If an individual requests a fair hearing on the maltreatment determination and the disqualification, the scope of the fair hearing shall include both the maltreatment determination and the disqualification.

Subd. 6. Contested case hearing.

If a maltreatment determination or a disqualification based on serious or recurring maltreatment is the basis for a denial of a license under section [245A.05](#) or a licensing sanction under section [245A.07](#), the license holder has the right to a contested case hearing under chapter 14 and Minnesota Rules, parts [1400.8505](#) to [1400.8612](#). As provided for under section [245A.08, subdivision 2a](#), the scope of the contested case hearing shall include the maltreatment determination, disqualification, and licensing sanction or denial of a license. In such cases, a fair hearing regarding the maltreatment determination and disqualification shall not be conducted under section [256.045](#). Except for family child care and child foster care, reconsideration of a maltreatment determination as provided under this subdivision and reconsideration of a disqualification as provided under section [245C.22](#) shall also not be conducted when:

(1) a denial of a license under section [245A.05](#) or a licensing sanction under section [245A.07](#) is based on a determination that the license holder is responsible for maltreatment or the disqualification of a license holder based on serious or recurring maltreatment;

(2) the denial of a license or licensing sanction is issued at the same time as the maltreatment determination or disqualification; and

(3) the license holder appeals the maltreatment determination or disqualification and denial of a license or licensing sanction.

Notwithstanding clauses (1) to (3), if the license holder appeals the maltreatment determination or disqualification but does not appeal the denial of a license or a licensing sanction, reconsideration of the maltreatment determination shall be conducted under subdivision 2 and section [626.557, subdivision 9d](#), and reconsideration of the disqualification shall be conducted under section [245C.22](#). In such cases, a fair hearing shall also be conducted as provided under subdivision 2 and sections [245C.27](#) and [626.557, subdivision 9d](#).

If the disqualified subject is an individual other than the license holder and upon whom a background study must be conducted under chapter 245C, the hearings of all parties may be consolidated into a single contested case hearing upon consent of all parties and the administrative law judge.

Subd. 7. Process for correction order or decertification.

If a maltreatment determination is the basis for a correction order under section [245H.06](#) or decertification under section [245H.07](#), the certification holder has the right to request reconsideration under sections [245H.06](#) and [245H.07](#). If the certification holder appeals the maltreatment determination or disqualification, but does not appeal the correction order or decertification, reconsideration of the maltreatment determination shall be conducted under subdivision 2 and reconsideration of the disqualification shall be conducted under section [245C.22](#).

260E.34 IMMUNITY.

(a) The following persons are immune from any civil or criminal liability that otherwise might result from the person's actions if the person is acting in good faith:

(1) a person making a voluntary or mandated report under this chapter or assisting in an assessment under this chapter;

(2) a person with responsibility for performing duties under this section or supervisor employed by a local welfare agency, the commissioner of an agency responsible for operating or supervising a licensed or unlicensed day care facility, residential facility, agency, hospital, sanitarium, or other facility or institution required to be licensed or certified under sections [144.50](#) to [144.58](#); [241.021](#); [245A.01](#) to [245A.16](#); or chapter 245B or 245H; or a school as defined in section [120A.05, subdivisions 9, 11, and 13](#); and chapter 124E; or a nonlicensed personal care provider organization as defined in section [256B.0625, subdivision 19a](#), complying with sections [260E.23, subdivisions 2](#) and 3, and [260E.30](#); and

(3) a public or private school, facility as defined in section [260E.03](#), or the employee of any public or private school or facility who permits access by a local welfare agency, the Department of Education, or a local law enforcement agency and assists in an investigation or assessment pursuant to this chapter.

(b) A person who is a supervisor or person with responsibility for performing duties under this chapter employed by a local welfare agency, the commissioner of human services, or the commissioner of education complying with this chapter or any related rule or provision of law is immune from any civil or criminal liability that might otherwise result from the person's actions if the person is (1) acting in good faith and exercising due care, or (2) acting in good faith and following the information collection procedures established under section [260E.20, subdivision 3](#).

(c) Any physician or other medical personnel administering a toxicology test under section [260E.32](#) to determine the presence of a controlled substance in a pregnant woman, in a woman within eight hours after delivery, or in a child at birth or during the first month of life is immune from civil or criminal liability arising from administration of the test if the physician ordering the test believes in good faith that the test is required under this section and the test is administered in accordance with an established protocol and reasonable medical practice.

(d) This section does not provide immunity to any person for failure to make a required report or for committing maltreatment.

(e) If a person who makes a voluntary or mandatory report under section [260E.06](#) prevails in a civil action from which the person has been granted immunity under this section, the court may award the person attorney fees and costs.

260E.35 DATA PRACTICES.

Subdivision 1. Maintaining data.

Notwithstanding the data's classification in the possession of any other agency, data acquired by the local welfare agency or the agency responsible for assessing or investigating the report during the course of the assessment or investigation are private data on individuals and must be maintained according to this section.

Subd. 2. Data collected during investigation of maltreatment in school.

(a) Data of the commissioner of education collected or maintained during and for the purpose of an investigation of alleged maltreatment in a school are governed by this chapter, notwithstanding the data's classification as educational, licensing, or personnel data under chapter 13.

(b) In conducting an investigation involving a school facility as defined in section [260E.03, subdivision 6](#), clause (2), the commissioner of education shall collect investigative reports and data that are relevant to a report of maltreatment from local law enforcement and the school facility.

Subd. 3. **Classification and release of data.**

(a) A written copy of a report maintained by personnel of agencies, other than welfare or law enforcement agencies, which are subject to chapter 13 shall be confidential. An individual subject of the report may obtain access to the original report as provided by paragraphs (g) to (o).

(b) All reports and records created, collected, or maintained under this chapter by a local welfare agency or law enforcement agency may be disclosed to a local welfare or other child welfare agency of another state when the agency certifies that:

(1) the reports and records are necessary to conduct an investigation of actions that would qualify as maltreatment under this chapter; and

(2) the reports and records will be used only for purposes of a child protection assessment or investigation and will not be further disclosed to any other person or agency.

(c) The local social services agency or law enforcement agency in this state shall keep a record of all records or reports disclosed pursuant to this subdivision and of any agency to which the records or reports are disclosed. If, in any case, records or reports are disclosed before a determination is made under section [260E.24, subdivision 3](#), paragraph (a), or a disposition of a criminal proceeding is reached, the local social services agency or law enforcement agency in this state shall forward the determination or disposition to any agency that has received a report or record under this subdivision.

(d) The responsible authority of a local welfare agency or the responsible authority's designee may release private or confidential data on an active case involving assessment or investigation of actions that are defined as maltreatment under this chapter to a court services agency if:

(1) the court services agency has an active case involving a common client who is the subject of the data; and

(2) the data are necessary for the court services agency to effectively process the court services agency's case, including investigating or performing other duties relating to the case required by law.

(e) The data disclosed under paragraph (d) may be used only for purposes of the active court services case described in paragraph (d), clause (1), and may not be further disclosed to any other person or agency, except as authorized by law.

(f) Records maintained under subdivision 4, paragraph (b), may be shared with another local welfare agency that requests the information because it is conducting an assessment or investigation under this section of the subject of the records.

(g) Except as provided in paragraphs (b), (h), (i), (o), and (p); subdivision 1; and sections [260E.22, subdivision 2](#); and [260E.23](#), all records concerning individuals maintained by a local welfare agency or agency responsible for assessing or investigating the report under this chapter, including any written reports filed under sections [260E.06](#) and [260E.09](#), shall be private data on individuals, except insofar as copies of reports are required by section [260E.12, subdivision 1](#) or 2, to be sent to the local police department or the county sheriff.

(h) All records concerning determinations of maltreatment by a facility are nonpublic data as maintained by the Department of Education, except insofar as copies of reports are required by section [260E.12, subdivision 1](#) or 2, to be sent to the local police department or the county sheriff.

(i) Reports maintained by any police department or the county sheriff shall be private data on individuals, except the reports shall be made available to the investigating, petitioning, or prosecuting authority, including a county medical examiner or county coroner.

(j) Section [13.82, subdivisions 8, 9, and 14](#), apply to law enforcement data other than the reports.

(k) The local welfare agency or agency responsible for assessing or investigating the report shall make available to the investigating, petitioning, or prosecuting authority, including a county medical examiner or county coroner or a professional delegate, any records that contain information relating to a specific incident of maltreatment that is under investigation, petition, or prosecution and information relating to any prior incident of maltreatment involving any of the same persons. The records shall be collected and maintained according to chapter 13.

(l) An individual subject of a record shall have access to the record according to those sections, except that the name of the reporter shall be confidential while the report is under assessment or investigation except as otherwise permitted by this section.

(m) Any person conducting an investigation or assessment under this section who intentionally discloses the identity of a reporter before the completion of the investigation or assessment is guilty of a misdemeanor. After the assessment or investigation is completed, the name of the reporter shall be confidential. The subject of the report may compel disclosure of the name of the reporter only with the consent of the reporter or upon a written finding by the court that the report was false and that there is evidence that the report was made in bad faith. This subdivision does not alter disclosure responsibilities or obligations under the Rules of Criminal Procedure.

(n) Upon request of the legislative auditor, data on individuals maintained under this chapter must be released to the legislative auditor in order for the auditor to fulfill the auditor's duties under section [3.971](#). The auditor shall maintain the data according to chapter 13.

(o) Active law enforcement investigative data received by a local welfare agency or agency responsible for assessing or investigating the report under this chapter are confidential data on individuals. When this data become inactive in the law enforcement agency, the data are private data on individuals.

(p) Section [13.03, subdivision 4](#), applies to data received by the commissioner of education from a licensing entity.

Subd. 4. Data disclosed to reporter.

(a) A local welfare or child protection agency or the agency responsible for assessing or investigating the report of maltreatment shall provide relevant private data on individuals obtained under this chapter to a mandated reporter who made the report and who has an ongoing responsibility for the health, education, or welfare of a child affected by the data, unless the agency determines that providing the data would not be in the best interests of the child.

(b) The agency may provide the data to other mandated reporters with ongoing responsibility for the health, education, or welfare of the child. Mandated reporters with ongoing responsibility for the health, education, or welfare of a child affected by the data include the child's teachers or other appropriate school personnel, foster parents, health care providers, respite care workers, therapists, social workers, child care providers, residential care staff, crisis nursery staff, probation officers, and court services personnel. Under this chapter, a mandated reporter need not have made the report to be considered a person with ongoing responsibility for the health, education, or welfare of a child affected by the data. Data provided under this chapter must be limited to data pertinent to the individual's responsibility for caring for the child.

(c) A reporter who receives private data on individuals under this subdivision must treat the data according to that classification, regardless of whether the reporter is an employee of a government entity. The remedies and penalties under sections [13.08](#) and [13.09](#) apply if a reporter releases data in violation of this chapter or other law.

Subd. 5. Data provided to commissioner of education.

The commissioner of education must be provided with all requested data that are relevant to a report of maltreatment and are in possession of a school facility as defined in section [260E.03, subdivision 6](#), clause (2), when the data are requested pursuant to an assessment or investigation of a maltreatment report of a student in a school. If the commissioner of education makes a determination of maltreatment involving an individual performing work within a school facility who is licensed by a board or other agency, the commissioner shall provide a copy of its offender maltreatment determination report to the licensing entity with all student-identifying information removed. The offender maltreatment determination report shall include but is not limited to the following sections: report of alleged maltreatment; legal standard; investigation; summary of findings; determination; corrective action by a school; reconsideration process; and a listing of records related to the investigation. Notwithstanding section [13.03, subdivision 4](#), data received by a licensing entity under this paragraph are governed by section [13.41](#) or other applicable law governing data of the receiving entity, except that this section applies to the classification of and access to data on the reporter of the maltreatment.

Subd. 6.Data retention.

(a) Notwithstanding sections [138.163](#) and [138.17](#), a record maintained or a record derived from a report of maltreatment by a local welfare agency, agency responsible for assessing or investigating the report, court services agency, or school under this chapter shall be destroyed as provided in paragraphs (b) to (e) by the responsible authority.

(b) For a report alleging maltreatment that was not accepted for assessment or investigation, a family assessment case, and a case where an investigation results in no determination of maltreatment or the need for child protective services, the record must be maintained for a period of five years after the date the report was not accepted for assessment or investigation or the date of the final entry in the case record. A record of a report that was not accepted must contain sufficient information to identify the subjects of the report, the nature of the alleged maltreatment, and the reasons as to why the report was not accepted. Records under this paragraph may not be used for employment, background checks, or purposes other than to assist in future screening decisions and risk and safety assessments.

(c) All records relating to reports that, upon investigation, indicate either maltreatment or a need for child protective services shall be maintained for ten years after the date of the final entry in the case record.

(d) All records regarding a report of maltreatment, including a notification of intent to interview that was received by a school under section [260E.22, subdivision 7](#), shall be destroyed by the school when ordered to do so by the agency conducting the assessment or investigation. The agency shall order the destruction of the notification when other records relating to the report under investigation or assessment are destroyed under this subdivision.

(e) Private or confidential data released to a court services agency under subdivision 3, paragraph (d), must be destroyed by the court services agency when ordered to do so by the local welfare agency that released the data. The local welfare agency or agency responsible for assessing or investigating the report shall order destruction of the data when other records relating to the assessment or investigation are destroyed under this subdivision.

Subd. 7.Disclosure to public.

(a) Notwithstanding any other provision of law and subject to this subdivision, a public agency shall disclose to the public, upon request, the findings and information related to a child fatality or near fatality if:

(1) a person is criminally charged with having caused the child fatality or near fatality;

(2) a county attorney certifies that a person would have been charged with having caused the child fatality or near fatality but for that person's death; or

(3) a child protection investigation resulted in a determination of maltreatment.

(b) Findings and information disclosed under this subdivision consist of a written summary that includes any of the following information the agency is able to provide:

- (1) the cause and circumstances regarding the child fatality or near fatality;
 - (2) the age and gender of the child;
 - (3) information on any previous reports of maltreatment that are pertinent to the maltreatment that led to the child fatality or near fatality;
 - (4) information on any previous investigations that are pertinent to the maltreatment that led to the child fatality or near fatality;
 - (5) the result of any investigations described in clause (4);
 - (6) actions of and services provided by the local welfare agency on behalf of a child that are pertinent to the maltreatment that led to the child fatality or near fatality; and
 - (7) the result of any review of the state child mortality review panel, a local child mortality review panel, a local community child protection team, or any public agency.
- (c) Nothing in this subdivision authorizes access to the private data in the custody of a local welfare agency or the disclosure to the public of the records or content of any psychiatric, psychological, or therapeutic evaluation or the disclosure of information that would reveal the identities of persons who provided information related to maltreatment of the child.
- (d) A person whose request is denied may apply to the appropriate court for an order compelling disclosure of all or part of the findings and information of the public agency. The application must set forth, with reasonable particularity, factors supporting the application. The court has jurisdiction to issue these orders. Actions under this chapter must be set down for immediate hearing and subsequent proceedings in those actions must be given priority by the appellate courts.
- (e) A public agency or its employees acting in good faith in disclosing or declining to disclose information under this chapter are immune from criminal or civil liability that might otherwise be incurred or imposed for that action.

Subd. 8. Disclosure not required.

When interviewing a child under this chapter, an individual does not include the parent or guardian of the child for purposes of section [13.04](#), subdivision 2, when the parent or guardian is the alleged offender.

260E.36 SPECIALIZED TRAINING AND EDUCATION REQUIRED.

Subdivision 1. Job classification; continuing education.

(a) The commissioner of human services, for employees subject to the Minnesota Merit System, and directors of county personnel systems, for counties not subject to the Minnesota Merit System, shall establish a job classification consisting exclusively of persons with the specialized knowledge, skills, and experience required to satisfactorily perform child protection duties pursuant to this chapter.

(b) All child protection workers or social services staff having responsibility for child protection duties under this chapter shall receive 15 hours of continuing education or in-service training each year relevant to providing child protective services. The local welfare agency shall maintain a record of training completed by each employee having responsibility for performing child protection duties.

Subd. 2. Child protection worker foundation education.

An individual who seeks employment as a child protection worker after the commissioner of human services has implemented the foundation training program developed under section [260E.37](#) must complete competency-based foundation training during their first six months of employment as a child protection worker.

Subd. 3. Background studies.

(a) County employees hired on or after July 1, 2015, who have responsibility for child protection duties or current county employees who are assigned new child protection duties on or after July 1, 2015, are required to undergo a background study. A county may complete these background studies by either:

(1) use of the Department of Human Services NETStudy 2.0 system according to sections [245C.03](#) and [245C.10](#); or

(2) an alternative process defined by the county.

(b) County social services agencies and local welfare agencies must initiate background studies before an individual begins a position allowing direct contact with persons served by the agency.

Subd. 4. Joint training.

The commissioners of human services and public safety shall cooperate in the development of a joint program for training child maltreatment services professionals in the appropriate techniques for child maltreatment assessment and investigation. The program shall include but need not be limited to the following areas:

(1) the public policy goals of the state as set forth in section [260C.001](#) and the role of the assessment or investigation in meeting these goals;

(2) the special duties of child protection workers and law enforcement officers under this chapter;

(3) the appropriate methods for directing and managing affiliated professionals who may be utilized in providing protective services and strengthening family ties;

(4) the appropriate methods for interviewing alleged victims of child maltreatment and other children in the course of performing an assessment or an investigation;

(5) the dynamics of child maltreatment within family systems and the appropriate methods for interviewing parents in the course of the assessment or investigation, including training in recognizing cases in which one of the parents is a victim of domestic abuse and in need of special legal or medical services;

(6) the legal, evidentiary considerations that may be relevant to the conduct of an assessment or an investigation;

(7) the circumstances under which it is appropriate to remove the alleged offender or the alleged victim from the home;

(8) the protective social services that are available to protect alleged victims from further maltreatment, to prevent child maltreatment and domestic abuse, and to preserve the family unit; and training in the preparation of case plans to coordinate services for the alleged child victim with services for any parents who are victims of domestic abuse;

(9) the methods by which child protection workers and law enforcement workers cooperate in conducting assessments and investigations in order to avoid duplication of efforts; and

(10) appropriate methods for interviewing alleged victims and conducting investigations in cases where the alleged victim is developmentally, physically, or mentally disabled.

Subd. 5. Priority training.

The commissioners of human services and public safety shall provide the program courses described in subdivision 2 at convenient times and locations in the state. The commissioners shall give training priority in the program areas cited in subdivision 2 to persons currently performing assessments and investigations pursuant to this chapter.

Subd. 6. Revenue.

(a) The commissioner of human services shall add the following funds to the funds appropriated under section [260E.37, subdivision 2](#), to develop and support training.

(b) The commissioner of human services shall submit claims for federal reimbursement earned through the activities and services supported through Department of Human Services child protection or child welfare training funds. Federal revenue earned must be used to improve and expand training services by the department. The department expenditures eligible for federal reimbursement under this section must not be made from federal funds or funds used to match other federal funds.

(c) Each year, the commissioner of human services shall withhold from funds distributed to each county under Minnesota Rules, parts [9550.0300](#) to [9550.0370](#), an amount equivalent to 1.5 percent of each county's annual title XX allocation under section [256M.50](#). The commissioner must use these funds to ensure decentralization of training.

(d) The federal revenue under this subdivision is available for these purposes until the funds are expended.

260E.37 CHILD PROTECTION WORKERS; TRAINING.

Subdivision 1. Definitions.

(a) As used in this section, the following terms have the meanings given unless the specific context indicates otherwise.

(b) "Advanced training" means training provided to a local child protection worker after the person has performed an initial six months of employment as a child protection worker.

(c) "Child protection agency" means an agency authorized to receive reports, conduct assessments and investigations, and make determinations pursuant to this chapter.

(d) "Child protection services" means the receipt and assessment of reports of maltreatment and the provision of services to families and children when maltreatment has occurred or when there is risk of maltreatment. These services include:

- (1) the assessment of risk to a child alleged to have been maltreated;
- (2) interviews of any person alleged to have maltreated a child and the child or children involved in the report, and interviews with persons having facts or knowledge necessary to assess the level of risk to a child and the need for protective intervention;
- (3) the gathering of written or evidentiary materials;
- (4) the recording of case findings and determinations; and
- (5) other actions required by this chapter, administrative rule, or agency policy.

(e) "Competency-based training" means a course of instruction that provides both information and skills practice which is based upon clearly stated and measurable instructional objectives and which requires demonstration of the achievement of a particular standard of skills and knowledge for satisfactory completion.

(f) "Foundation training" means training provided to a local child protection worker after the person has begun to perform child protection duties but before the expiration of six months of employment as a child protection worker. This foundation training must occur during the performance of job duties and must include an evaluation of the employee's application of skills and knowledge.

Subd. 2. Training program; development.

The commissioner of human services shall develop a program of competency-based foundation and advanced training for child protection workers if funds are appropriated to the commissioner for this purpose.

260E.38 AUDIT.

Subdivision 1. Audit required.

The commissioner shall regularly audit for accuracy the data reported by counties on maltreatment of children.

Subd. 2. Audit procedure.

The commissioner shall develop a plan to perform quality assurance reviews of local welfare agency screening practices and decisions. The commissioner shall provide oversight and guidance to counties to ensure consistent application of screening guidelines, thorough and appropriate screening decisions, and correct documentation and maintenance of reports.

Subd. 3. Report required.

The commissioner shall produce an annual report of the summary results of the reviews. The report must only contain aggregate data and may not include any data that could be used to personally identify any subject whose data is included in the report. The report is public information and must be provided to the chairs and ranking minority members of the legislative committees having jurisdiction over child protection issues.

History:

[1975 c 221 s 1](#); [1977 c 130 s 9](#); [1977 c 212 s 2,3](#); [1978 c 755 s 1-9](#); [1979 c 143 s 1](#); [1979 c 255 s 7](#); [1980 c 509 s 50,181](#); [1981 c 240 s 2](#); [1981 c 273 s 12](#); [1981 c 311 s 39](#); [1Sp1981 c 4 art 1 s 15](#); [1982 c 393 s 1,2](#); [1982 c 545 s 24](#); [1982 c 636 s 1-4](#); [1983 c 217 s 8](#); [1983 c 229 s 1,2](#); [1983 c 345 s 13-19](#); [1984 c 484 s 3](#); [1984 c 573 s 10](#); [1984 c 577 s 1-6](#); [1984 c 588 s 12](#); [1984 c 654 art 5 s 58](#); [1984 c 655 art 2 s 14 subd 1](#); [1985 c 266 s 5-15](#); [1985 c 283 s 2-4](#); [1985 c 286 s 19,20](#); [1985 c 293 s 3-5](#); [1986 c 351 s 19,20](#); [1986 c 380 s 3](#); [1986 c 444](#); [1986 c 469 s 2](#); [1Sp1986 c 3 art 1 s 77](#); [1987 c 91 s 1-3](#); [1987 c 110 s 2](#); [1987 c 135 s 1-3](#); [1987 c 211 s 1](#); [1987 c 333 s 22](#); [1987 c 352 s 9,10](#); [1988 c 543 s 11,12](#); [1988 c 625 s 2-8](#); [1988 c 662 s 4](#); [1989 c 177 s 2,3](#); [1989 c 209 art 2 s 1](#); [1989 c 282 art 2 s 200,201](#); [1989 c 290 art 5 s 4](#); [1990 c 426 art 1 s 55](#); [1990 c 542 s 20-26](#); [1991 c 181 s 1](#); [1991 c 319 s 24,25](#); [1993 c 13 art 1 s 50](#); [1993 c 296 s 3](#); [1993 c 306 s 18,19](#); [1993 c 326 art 6 s 23](#); [1993 c 351 s 37,38](#); [1994 c 434 s 810](#); [1994 c 631 s 31](#); [1994 c 636 art 2 s 57-59](#); [art 4 s 30](#); [1995 c 187 s 1-7](#); [1995 c 229 art 4 s 20](#); [1997 c 203 art 5 s 25-30](#); [1997 c 245 art 2 s 8](#); [1Sp1997 c 3 s 44](#); [3Sp1997 c 3 s 10](#); [1998 c 406 art 1 s 36,37](#); [art 4 s 2-7](#); [1998 c 407 art 9 s 35](#); [1Sp1998 c 3 s 25](#); [1999 c 139 art 4 s 2](#); [1999 c 227 s 22](#); [1999 c 241 art 2 s 54](#); [art 10 s 3](#); [1999 c 245 art 4 s 102](#); [art 8 s 66-79](#); [2000 c 401 s 1](#); [2000 c 444 art 2 s 47](#); [2001 c 7 s 88](#); [2001 c 136 s 1](#); [2001 c 178 art 1 s 40,44](#); [art 2 s 7-17](#); [1Sp2001 c 6 art 3 s 16](#); [1Sp2001 c 9 art 11 s 6-12](#); [art 14 s 29](#); [2002 c 375 art 1 s 21](#); [2002 c 379 art 1 s 107,113](#); [2002 c 385 s 9](#); [2003 c 15 art 1 s 33](#); [2003 c 130 s 12](#); [2004 c 288 art 1 s 78,79](#); [2004 c 294 art 5 s 18](#); [2005 c 56 s 1](#); [2005 c 136 art 3 s 25](#); [2005 c 159 art 1 s 1-13](#); [1Sp2005 c 4 art 1 s 54](#); [2006 c 263 art 7 s 6](#); [2006 c 264 s 14](#); [2006 c 283 s 1](#); [2007 c 112 s 52-54](#); [2007 c 147 art 1 s 24-31](#); [art 10 s 15](#); [2008 c 361 art 6 s 55,56](#); [2009 c 79 art 8 s 74](#); [2009 c 86 art 1 s 86](#); [2009 c 142 art 2 s 43-45](#); [2009 c 173 art 1 s 39](#); [2010 c 276 s 1,2](#); [2010 c 301 art 3 s 10](#); [2010 c 329 art 1 s 19,20](#); [art 2 s 5](#); [2010 c 385 s 13](#); [2012 c 153 s 2](#); [2012 c 216 art 1 s 47-50](#); [art 6 s 7-13](#); [2012 c 247 art 3 s 24](#); [2013 c 82 s 38](#); [2013 c 108 art 9 s 1315](#); [2013 c 125 art 1 s 99](#); [1Sp2020 c 2 art 7 s 1](#); [1Sp2020 c 2 art 7 s 2](#); [1Sp2020 c 2 art 7 s 3](#); [1Sp2020 c 2 art 7 s 4](#); [1Sp2020 c 2 art 7 s 5](#); [1Sp2020 c 2 art 7 s 6](#); [1Sp2020 c 2 art 7 s 7](#); [1Sp2020 c 2 art 7 s 8](#); [1Sp2020 c 2 art 7 s 9](#); [1Sp2020 c 2 art 7 s 10](#); [1Sp2020 c 2 art 7 s 11](#); [1Sp2020 c 2 art 7 s 12](#); [1Sp2020 c 2 art 7 s 13](#); [1Sp2020 c 2 art 7 s 14](#); [1Sp2020 c 2 art 7 s 15](#); [1Sp2020 c 2 art 7 s 16](#); [1Sp2020 c 2 art 7 s 17](#); [1Sp2020 c 2 art 7 s 18](#); [1Sp2020 c 2 art 7 s 19](#); [1Sp2020 c 2 art 7 s 20](#); [1Sp2020 c 2 art 7 s 21](#); [1Sp2020 c 2 art 7 s 22](#); [1Sp2020 c 2 art 7 s 23](#); [1Sp2020 c 2 art 7 s 24](#); [1Sp2020 c 2 art 7 s 25](#); [1Sp2020 c 2 art 7 s 26](#); [1Sp2020 c 2 art 7 s 27](#); [1Sp2020 c 2 art 7 s 28](#); [1Sp2020 c 2 art 7 s 29](#); [1Sp2020 c 2 art 7 s 30](#); [1Sp2020 c 2 art 7 s 31](#); [1Sp2020 c 2 art 7 s 32](#); [1Sp2020 c 2 art 7 s 33](#); [1Sp2020 c 2 art 7 s 34](#); [1Sp2020 c 2 art 7 s 35](#); [1Sp2020 c 2 art 7 s 36](#); [1Sp2020 c 2 art 7 s 37](#); [1Sp2020 c 2 art 7 s 38](#)